



Union Community School District

200 Adams St.

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"Education to Meet Tomorrow's Challenges"

August 17, 2026

To: Union CSD Board of Education

From: John Howard, Superintendent

Public and Regular meeting on Monday, August 17, 2026, at 5:55 p.m. in the board room at Union High School, 200 Adams St., La Porte City, Iowa 50651

PUBLIC HEARING -5:55 P.M.

1. CALL TO ORDER
2. ROLL CALL/DETERMINE QUORUM
3. PUBLIC HEARING
 - a. TRANSFER OF CATEGORICAL FUNDS TO FLEXIBILITY ACCOUNT
4. ADJOURN

REGULAR BOARD MEETING

- A. CALL TO ORDER
- B. APPROVE AGENDA
- C. APPROVAL OF THE CONSENT AGENDA
 - a. APPROVAL OF THE BOARD MINUTES FROM JULY 22, 2026
 - b. APPROVAL OF BOARD POLICIES- 2nd READING
 - i. 201 BOARD OF DIRECTORS ELECTIONS
 - ii. 210.05 MEETING NOTICE
 - iii. 401.01 EQUAL EMPLOYMENT OPPORTUNITY
 - iv. 409.02 EMPLOYEE LEAVES OF ABSENCE
 - v. 501.15 OPEN ENROLLMENT TRANSFERS- PROCEDURES AS RECEIVING DISTRICT
 - vi. 502.03 STUDENT EXPRESSION AND STUDENT PUBLICATIONS
 - vii. 503.01 STUDENT CONDUCT
 - viii. 503.11 DISRUPTIVE BEHAVIOR
 - ix. 503.11 R1 DISRUPTIVE BEHAVIOR REGULATION

- x. 503.11 R2 DISRUPTIVE BEHAVIOR– STUDENTS WITH IEP REGULATION
- xi. 507.02 ADMINISTRATION OF MEDICATION TO STUDENT
- xii. 507.02 E1 AUTHORIZATION ASTHMA, AIRWAY CONSTRICTING, OR RESPIRATORY DISTRESS SELF-MEDICATION FORM
- xiii. 507.02E2 PARENTAL PARENTAL AUTHORIZATION AND RELEASE FORM FOR INDEPENDENCE SELF CARRY AND ADMINISTRATION OF PRESCRIBED MEDICATION
- xiv. 603.01 BASIC INSTRUCTIONAL PROGRAM
- xv. 603.03 SPECIAL EDUCATION
- xvi. 603.06 PHYSICAL EDUCATION
- xvii. 604.01 PRIVATE INSTRUCTION
- xviii. 604.03 PROGRAM FOR TALENTED AND GIFTED
- xix. 04.03 R1 PROGRAM FOR TALENTED AND GIFTED REGULATION
- xx. 604.05 RELIGIOUS BASED EXCLUSION FROM A SCHOOL PROGRAM
- xxi. 605.04 TECHNOLOGY AND INSTRUCTIONAL MATERIALS
- xxii. 605.04 E1 TECHNOLOGY AND INSTRUCTIONAL MATERIALS
- xxiii. 605.05 MEDIA CENTERS
- xxiii. 605.06 TECHNOLOGY- APPROPRIATE USE
- xxiv. 605.06R1 TECHNOLOGY- ACCEPTABLE USE
- xxv. 605.06R2 TECHNOLOGY- APPROPRIATE USE REGULATION
- xxvi. 605.06E1 STUDENT INTERNET AND ON-LINE RESOURCE ACCESS
- xxvii. 605.06E2 INTERNET APPROPRIATE USE VIOLATION NOTICE
- xxviii. 605.07 USE OF INFORMATION RESOURCES
- xxix. 605.07R1 USE OF INFORMATION RESOURCE REGULATION #1
- xxx. 605.07R2 USE OF INFORMATION RESOURCE REGULATION #2
- xxxi. 606.01 CLASS SIZE– CLASS GROUPING
- xxxii. 607.01 STUDENT GUIDANCE AND COUNSELING PROGRAM
- xxxiii. 713 RESPONSIBLE TECHNOLOGY USE AND SOCIAL NETWORKING
- xxxiv. 804.05 STOCK PRESCRIPTION MEDICATION SUPPLY
- xxxv. 804.05E1 STOCK PRESCRIPTION MEDICATION SUPPLY- PARENTAL AUTHORIZATION AND RELEASE FORM
- xxxvi. 901 PUBLIC EXAMINATION OF RECORDS
- c. APPROVAL OF BOARD POLICIES- SECTION 1— ANNUAL NOTICES (WAIVE 2ND READING)
 - i. 406.4 LICENSED EMPLOYEE COMPENSATION/EXTRA DUTY
 - ii. 409.1 EMPLOYEE VACATION AND HOLIDAY HOURS
 - iii. 412.1 CLASSIFIED EMPLOYEE COMPENSATION
 - iv. 501.5 ATTENDANCE CENTER ASSIGNMENT
 - v. 505.8 PARENT INVOLVEMENT- SEE ADDITION
 - vi. 600 GOALS AND OBJECTIVES
 - vii. 601.1 SCHOOL CALENDAR
 - viii. 605.4 TECHNOLOGY AND INSTRUCTIONAL MATERIALS
 - ix. 606.1 CLASS SIZE

- x. 606.6 INSUFFICIENT ROOM SPACE
- xi. 703.1 BUDGET PLANNING
- xii. 707.2 TREASURERS ANNUAL REPORT
- xiii. 707.5 INTERNAL CONTROLS
- xiv. 710.1 SCHOOL NUTRITION PROGRAM
- xv. 711.3 STUDENT TRANSPORTATION FOR
EXTRA-CURRICULARS
- xvi. 711.4 SUMMER SCHOOL PROGRAM TRANSPORTATION
SERVICES
- xvii. 711.5 TRANSPORTATION OF NON-RESIDENT AND
NON-PUBLIC SCHOOL STUDENTS
- xviii. 804.1 FACILITIES INSPECTION
- xix. 804.2 DISTRICT EMERGENCY OPERATIONS PLAN
- d. APPROVAL OF BOARD POLICIES– SECTION 2— ANNUAL NOTICES (WAIVING
2ND READING)
 - i. 104 ANTI-BULLYING/ANTI-HARASSMENT
 - ii. 804.4 ASBESTOS CONTAINING MATERIALS
 - iii. 503.5 CORPORAL PUNISHMENT, MECHANICAL AND PRONE
RESTRAINT
 - iv. 506.1 EDUCATIONAL RECORDS ACCESS
 - v. 902.1 EMPLOYEES AND NEWS MEDIA
 - vi. 401.1 EQUAL EDUCATIONAL OPPORTUNITY
 - vii. 503.3 FINES, FEES AND CHARGES
 - viii. 503.3R1 STUDENT FEE WAIVER/REDUCTION PROCEDURES
 - ix. 710.2 FREE/REDUCED COST MEALS ELIGIBILITY
 - x. 605.6R1 INTERNET-APPROPRIATE USE REGULATION
 - xi. 603.4 ELL (LAU) PLAN
 - xii. 102 NOTICE OF NON-DISCRIMINATION
 - xiii. 505.8 PARENT INVOLVEMENT
 - xiv. 102E3 SECTION 504
 - xv. 506.2 STUDENT DIRECTORY INFORMATION
 - xvi. 607.2 STUDENT HEALTH SERVICES
 - xvii. 507.4 STUDENT ILLNESS OR INJURY AT SCHOOL
 - xviii. 711.2R1 USE OF CAMERAS ON SCHOOL BUSES
- e. APPROVAL OF BOARD POLICIES- 1ST READING
 - i. 106 DISCRIMINATION BASED ON SEX PROHIBITED
 - ii. 505.08R1 PARENT INVOLVEMENT- BUILDING REGULATION
 - iii. 507.08R2 STUDENT SPECIAL HEALTH SERVICES REGULATION
 - iv. 605.08 ARTIFICIAL INTELLIGENCE IN THE EDUCATIONAL
ENVIRONMENT
 - v. 605.08R1 ARTIFICIAL INTELLIGENCE IN THE EDUCATIONAL
ENVIRONMENT- REGULATION
 - vi. 606.02 SCHOOL CEREMONIES AND OBSERVANCES
 - vii. 606.03 ANIMALS IN THE CLASSROOM
 - viii. 606.04 STUDENT PRODUCTION OF MATERIALS AND SERVICES
 - ix. 607.02R1 STUDENT HEALTH SERVICES REGULATION
 - x. 607.02R2 STUDENT HEALTH SERVICES ADMINISTRATIVE
REGULATION

- f. APPROVAL OF RESIGNATIONS
 - i. Cindy Peters- DG Special Education Associate
 - ii. Ted Smalley- UHS Head Cook
 - iii. Jeremy Stenda- UMS 7th Grade Assistant Football
- g. APPROVAL OF TRANSFERS/REASSIGNMENTS
 - i. Leigh Sides- UHS Assistant Cook to Head Cook
- h. APPROVAL OF NEW HIRES (pending all requirements)
 - i. Jon Azbill- Sub Activity Driver
 - ii. Kali Bengtson- MS Volleyball Coach
 - iii. Amalie Gassman- MS Yearbook
 - iv. Eric Gross- Sub Activity Driver
 - v. Dawn Hess- Sub Activity Driver
 - vi. Mary Larsen- LPC Special Education Associate (½ time)
 - vii. Jayla Lichty- LPC Special Education Associate
 - viii. Candance Mannion- LPC Kitchen Assistant
 - ix. Katie Riggins- DG Special Education Associate
 - x. Brody Rowedder- UMS Boys' Basketball
 - xi. Abby Smith- UMS Student Council
 - xii. Melanie Simpson- LPC Special Education Associate
 - xiii. Abby Smith- UMS Student Council
 - xiv. Ty Staveley- Sub Activity Driver
 - xv. Sara Torres- MS Volleyball Coach
- i. OPEN ENROLLMENTS
- j. FINANCIALS
- k. FUNDRAISERS

C. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

Comments from Public–

The Union Community School Board and administration welcome comments from community members and encourage regular communication with the citizens of the school district. In consideration for others attending the meeting and time restraints, however, we ask that individuals limit their comments to 3 minutes or less. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. The board is prohibited from discussing items not already on the agenda. The views and opinions of citizens addressing the board do not necessarily reflect those of the board, district administration, or staff. Please remember/understand you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments. If you believe further discussion is necessary, we encourage you to contact the school administrator or staff member most knowledgeable or responsible for your area of interest or concern. Your cooperation and interest in our students and school system is appreciated. NOTICE: This communication and any response to it may constitute a public record, and therefore, may be available upon request under the Iowa Public Records Law, Iowa Code Chapter 22.

CORRESPONDENCE
SUPERINTENDENT REPORT
PRESENTATIONS

D. NEW BUSINESS

- A. Consider approval of a Memorandum of Understanding (MOU) between the Union Community School District and Black Hawk County Law Enforcement
- B. Consider approval of the district's Emergency Operations Plan
- C. Consider setting updated depository amounts for FY27
- D. Consider approval of a three year agreement with CDW Amplified for Google access
- E. Consider approval of Weed Control Service proposal for 2026-2027
- F. Consider approval of the FFA trip to National Convention in Indianapolis from Oct. 20th-Oct. 23rd, 2026
- G. Consider approval of resolution to transfer categorical funds to the flexibility account.
- H. Consider approval of the monthly bond transfer schedule from SAVE fund to Debt Services Sinking fund for July 2026 through June 2029.
- I. Discussion and approval of the 2026-2027 Board Goals

E. ADJOURN

