



Union Community School District

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#UKnighted

“Education to Meet Tomorrow’s Challenges”

Greetings from the Union Community School District! Please find below the November 2025 stakeholder communication.

Congratulations

- Congratulations to our students who earned All-State Choir honors.
- Congratulations to all our FFA students who earned degrees and awards this fall.
- Congratulations to all our thespians and Mr. Caloud on the fall play.
- Congratulations to all our girls’ swim team members who participated in the state girls’ swim meet, especially our place winners.
- Congratulations to L. Parson for winning another state title in the 100 meter breaststroke.
- Congratulations to S. Spence for finishing his career at the state cross country meet in Fort Dodge.
- Congratulations to all our all-conference, all-district and/or all-state athletes in our fall sports.
- Thank you to all who organized and helped with our Veterans’ Days programs in the district.

Building Goals

The board recently approved building goals for the 2025-2026 school year. Please see those below.

- DG ELEMENTARY and LPC ELEMENTARY (Note: Both elementaries are working on the same goal areas)
 - *By the Fall of 2026, Union Elementary will engage and complete the second full year of LETRS Training. This includes implementing new practices and using data to drive instruction.*
 - *By Spring 2026, Union Elementary teachers will continue the MTSS process to maintain a thorough Tier II intervention system, increasing the percentage of elementary students reaching grade-level benchmark in literacy to 77% as measured by FAST.*
 - *By Spring 2026, Union Elementary will utilize the Changemakers Curriculum Assessment Tool to create a baseline of the social-emotional learning (SEL) impact from the Changemakers curriculum across all K-5 classrooms.*
- UNION MIDDLE SCHOOL
 - *70% of students can explain or give examples of the elements of Capturing Kids Hearts*
 - *95% of students passing all classes*
 - *55% or higher on Honor Roll*
 - *95% or higher attendance rate*
- UNION HIGH SCHOOL
 - *CKH Goal: Based on the student CKH Survey, we want the following to be above baseline by end of 2026; 3 questions*
 - *Less than 10% of students fail a class for each semester.*
 - *Decrease the percentage of students in the non-proficient level on ISASP to under 25% for all subjects by 2027*
 - *Increase the percentage of students at the advanced proficiency level for all subjects to 15% by spring 2027*

Calendar for 2026-2027

The district calendar committee will have its first meeting soon in regards to the 2026-2027 school calendar. The goal is to have the “final” version to the board in February.

No School Reminder

There will be No School on the following dates for students:

- November 26th-28th
- December 22nd-Janary 2nd

Winter Weather Decisions

As we approach the winter months, I wanted to reiterate the protocol for delaying or cancelling school.

- We aim to make decisions on weather-related schedule changes between 5:30 am and 5:45 am of the day in question. In some cases, we may make the decision the night before based on the forecast.
NOTE: We may initially announce a two-hour late start but later cancel school if conditions worsen.
- We will communicate decisions through JMC and Iowa School Alerts, contact radio and television stations, and post updates on district social media accounts.
- Given the size of our district, weather conditions in one area may prompt a late start, early dismissal, or cancellation even if the entire district is not affected.
- Wind Chill Guidance
 - If there is a Wind Chill Warning, we will delay or cancel school.
 - If there is a Wind Chill Advisory, we will plan to have school on time, void of other weather-related concerns.
- Activities
 - ❖ If we cancel school but conditions improve during the day, high school practices or games may proceed at the discretion of the athletic director and superintendent. High school coaches and sponsors are aware of expectations for practices, rehearsals, and scrimmages. Travel conditions will remain a critical factor in these decisions. There will be no junior high practices, games, or activities if school is canceled.
 - ❖ If school dismisses early, no district-sponsored activities—including contests, open gyms, practices, rehearsals, or scrimmages—will take place. State association activities (IAHSAA, IGHSAU, IHSAA) may occur only if mandated by the sponsoring organization.
 - ❖ **No UMS, DG, or LPC activities will occur if we cancel school or dismiss early due to inclement weather.**

Winter Activities

Good Luck to all our winter activities! There is no doubt the students, coaches, and sponsors will represent themselves, our district and our communities well.

Thank you, as usual, for your promotion of the Union Community School District! Go Knights!