



Union Community School District

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#UKnighted

“Education to Meet Tomorrow’s Challenges”

April 15, 2024

To: Union CSD Board of Education

From: John Howard, Superintendent

Public Hearing and Regular meeting on Monday, April 15, 2024, beginning at 6:00 p.m. in the boardroom at Union High School, 200 Adams St. La Porte City, Iowa.

PUBLIC HEARING- 6:00 P.M.

1. CALL TO ORDER
2. ROLL CALL/DETERMINE QUORUM
3. DISCUSSION OF THE FY25 BUDGET
4. ADJOURN

**REGULAR MEETING
(IMMEDIATELY FOLLOWING PUBLIC HEARING)**

1. CALL TO ORDER
2. APPROVAL OF THE AGENDA
3. CONSIDERATION OF ACTIONS ON CONSENT ITEMS
 - A. Approval of the March 19, 2024 board minutes
 - B. Approval of the April 1, 2024 board minutes
 - C. Approval of board policy- 2nd Reading
 - I. 705.1- PURCHASING AND BIDDING
 - II. 803.2- LEASE, SALE OR DISPOSAL OF SCHOOL DISTRICT BUILDINGS AND SITES
 - D. Approval of the board policy- 1st Reading– Updates from IASB
 - I. 405.2- LICENSED EMPLOYEE QUALIFICATIONS, RECRUITMENT, SELECTION
 - II. 411.2- CLASSIFIED EMPLOYEE QUALIFICATIONS, RECRUITMENT, SELECTION
 - III. 504.5- STUDENT FUNDRAISING (RESCINDED)
 - IV. 504.5R1- STUDENT FUNDRAISING REGULAR (RESCINDED)
 - V. 507.8R1- SPECIAL HEALTH SERVICES REGULATION
 - VI. 704.1- LOCAL-STATE-FEDERAL- MISCELLANEOUS REVENUE
 - VII. 704.6- FUNDRAISING WITHIN THE DISTRICT
 - VIII. 704.6R1- FUNDRAISING WITHIN THE DISTRICT (NEW REGULATION)
 - IX. 706.1- PAYROLL PERIODS

- X. 706.2- PAYROLL DEDUCTIONS
- XI. 706.3- REDUCTION IN EMPLOYEE PAY
- XII. 706.3R1- REDUCTION IN EMPLOYEE PAY REGULATION
- XIII. 707.1- PRESENTATION AND PUBLICATION OF FINANCIAL REPORTS AND INFORMATION
- XIV. 707.2- TREASURER'S ANNUAL REPORT (RESCINDED)
- XV. 707.3- PUBLICATION OF FINANCIAL REPORTS (RESCINDED)
- XVI. 707.4- AUDIT
- XVII. 707.6- AUDIT COMMITTEE
- E. Approval of Resignations
 - I. Mary Larsen- LPC Special Education Associate
- F. Approval of Transfers/Reassignment
- G. Approval of New Hires
 - I. Tobias Bedard- Bus Driver
 - II. Ashton Bohlen- 2nd Grade DG Elementary
 - III. Hannah Erickson- UMS ELA Teacher
 - IV. Hannah Erickson- Head 7th Grade Volleyball Coach
 - V. Eric Jesse- HS Boys' Head Basketball Coach
 - VI. Kimberly Pennell- Summer Bus Maintenance
 - VII. Mary Peterson- LPC Elementary Principal
 - VIII. William Ribble- Bus Driver
- H. Financials
- I. Open Enrollment Requests
- J. Fundraisers

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

A. Comments from Public–

The Union Community School Board and administration welcome comments from community members and encourage regular communication with the citizens of the school district. In consideration for others attending the meeting and time restraints, however, we ask that individuals limit their comments to 5 minutes or less. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. The board is prohibited from discussing items not already on the agenda. The views and opinions of citizens addressing the board do not necessarily reflect those of the board, district administration, or staff. Please remember/understand you are making comments in a public meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments. If you believe further discussion is necessary, we encourage you to contact the school administrator or staff member most knowledgeable or responsible for your area of interest or concern. Your cooperation and interest in our students and school system is appreciated.

NOTICE: This communication and any response to it may constitute a public record, and therefore, may be available upon request under the Iowa Public Records Law, Iowa Code Chapter 22.

- B. Correspondence- None
- C. Superintendent Report
- D. Presentations– Little Knights- LPC

5. NEW BUSINESS

- A. Consider approval for the Frontline Education Renewal for 2024-2025
- B. Consider approval of the Class of 2024 Graduate List
- C. Consider approval of the Timberline Renewal for 2024-2025
- D. Consider approval of the FY25 Budget
- E. Consider approval to set public hearing for FY24 Budget Amendment
- F. Consider approval of the concurrent course listing for 2024-2025
- G. Consider approval of the lease agreement with Little Knights LPC
- H. Consider approval of a quote from Boland Construction for PIP Rubber Safety Surface for DG Playground
- I. Consider approval of a quote from Boland Construction for engineered wood fibers for the DG Playground
- J. Consider approval of a proposal from RSP and Associates for long-term district planning
- K. Consider approval of an agreement with Central Rivers AEA to provide EL Instructional Services in 2024-2025
- L. Consider approval of a sharing agreement with the Waterloo Community School District to share girls' swimming for the 2024-2025 school year
- M. Consider approval of a sharing agreement with the Waterloo Community School District for boys' swimming for the 2024-2025 school year
- N. Consider approval of a sharing agreement with the Waterloo Community School District for girls' bowling for the 2024-2025 school year
- O. Consider approval of a sharing agreement with the Waterloo Community School District for boys' bowling for the 2024-2025 school year
- O. Consider approval of a sharing agreement with the Gladbrook-Reinbeck Community School District for girls' wrestling for the 2024-2025 school year
- P. Consider approval of a sharing agreement with the Gladbrook-Reinbeck Community School District for girls' softball for the 2024-2025 school year.
- Q. Consider approval of a sharing agreement with the North Tama Community School District for boys' tennis for the 2024-2025 school year.

6. ADJOURN