



Union Community School District

200 Adams St.

La Porte City, IA 50651

Phone- 319-342-2674

Fax- 319-342-2393

www.union.k12.ia.us

#UKnighted

“Education to Meet Tomorrow’s Challenges”

March 19, 2024

To: Union CSD Board of Education

From: John Howard, Superintendent

Public and Regular meeting on Tuesday, March 19, 2024, beginning at 6:00 p.m. in the boardroom at Union High School, 200 Adams St. La Porte City, Iowa.

PUBLIC HEARING - 6:00 P.M.

1. CALL TO ORDER
2. ROLL CALL/DETERMINE QUORUM
3. PUBLIC MEETING- FY25 BUDGET
 - a. Presentation/Discussion
4. ADJOURN

REGULAR MEETING

1. CALL TO ORDER
2. APPROVAL OF THE AGENDA
3. CONSIDERATION OF ACTIONS ON CONSENT ITEMS
 - A. Approval of the February 19, 2024 board minutes
 - B. Approval of the February 27, 2024 special meeting minutes
 - C. Approval of board policies- 2nd Reading
 - I. 411.4- CLASSIFIED EMPLOYEE LICENSING/CERTIFICATION
 - II. 411.5- CLASSIFIED EMPLOYEE ASSIGNMENT
 - III. 411.6- CLASSIFIED EMPLOYEE TRANSFERS
 - IV. 411.7- CLASSIFIED EMPLOYEE EVALUATION
 - V. 411.8- CLASSIFIED EMPLOYEE PROBATIONARY STATUS
 - D. Approval of board policies- 1st Reading
 - I. 412.1- CLASSIFIED EMPLOYEE COMPENSATION
 - II. 412.2- CLASSIFIED EMPLOYEE WAGE AND OVERTIME COMPENSATION
 - III. 412.3- CLASSIFIED EMPLOYEE GROUP INSURANCE BENEFITS (I, II)
 - IV. 412.4- CLASSIFIED EMPLOYEE TAX SHELTER PROGRAMS
 - V. 413.1- CLASSIFIED EMPLOYEE RESIGNATION
 - VI. 413.2- CLASSIFIED EMPLOYEE RETIREMENT
 - VII. 413.3- CLASSIFIED EMPLOYEE SUSPENSION
 - VIII. 413.4- CLASSIFIED EMPLOYEE DISMISSAL
 - IX. 413.5- CLASSIFIED EMPLOYEE REDUCTION IN FORCE

- X. 414- CLASSIFIED EMPLOYEE PROFESSIONAL PURPOSES LEAVE
- XI. 501.14- OPEN ENROLLMENT TRANSFERS- PROCEDURES AS A SENDING DISTRICT
- XII. 501.15- OPEN ENROLLMENT TRANSFERS- PROCEDURES AS A RECEIVING DISTRICT
- XIII. 803.1- DISPOSITION OF OBSOLETE EQUIPMENT
- E. Approval of Resignations
 - I. Terri Calhoon, LPC Kitchen Asst
 - II. Marcy Johannngmeier- LPC Sp Ed Associate
 - III. Madeline Montag- DG Special Education teacher
 - IV. Nathan Reel, UHS Varsity Boys' Asst. Basketball Coach
 - V. Ellie Wildeboer- UMS Language Arts
 - VI. Ellie Wildeboer- UMS 7th Grade Girls' Volleyball Head Coach
 - VII. Ellie Wildeboer- UMS 8th Grade Girls' Basketball Head Coach
- F. Approval of Transfers/Reassignment
 - Josh Dunkelberger- UMS Head Boys' Track from MS B Track Asst.
 - Mike Schmidt- UMS Head Girls' Track from MS Head Boys Coach
- G. Approval of New Hires
 - I. Rachel Hellman- LPC 5th Grade
 - II. Kelsey Murphy- LPC 5th Grade
 - III. Jarrett West- UMS/UHS Vocal Music Director
- H. Financials
- I. Open Enrollment Requests
- J. Fundraisers

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

A. Comments from Public–

The Union Community School Board and administration welcome comments from community members and encourage regular communication with the citizens of the school district. In consideration for others attending the meeting and time restraints, however, we ask that individuals limit their comments to 5 minutes or less. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. The board is prohibited from discussing items not already on the agenda. The views and opinions of citizens addressing the board do not necessarily reflect those of the board, district administration, or staff. Please remember/understand you are making comments in a public meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments. If you believe further discussion is necessary, we encourage you to contact the school administrator or staff member most knowledgeable or responsible for your area of interest or concern. Your cooperation and interest in our students and school system is appreciated.

NOTICE: This communication and any response to it may constitute a public record, and therefore, may be available upon request under the Iowa Public Records Law, Iowa Code Chapter 22.

- B. Correspondence
- C. Superintendent Report
- D. Presentations

5. NEW BUSINESS

- A. Consider approval of agreement to participate in the Iowa Local Government Risk Pool for FY25
- B. Consider approval to eliminate the transitional kindergarten program for the 2024-2025 school year
- C. Consider approval of the quote for Chromebooks from BlueAlly
- D. Consider approval of the quote for Capturing Kids' Hearts (CKH) for the 2024-2025 school year
- E. Consider approval of the AEA Purchasing Agreement for the 2024-2025 school year
- F. Consider approval of keeping current substitute pay for FY25
- G. Consider approval of an agreement with the University of Northern Iowa
- H. Consider approval to set the second public hearing for the 2024-2025 budget for Monday, April 15th, 2024, prior to the regular board meeting.
- I. Consider approval of the resolution for budget adjustment for 2024-2025.
- J. Consider approval of an agreement with Denovo Construction for long-range facility planning
- K. Consider approval of the last day for teachers to be Monday, June 3, 2024
- L. Consider approval of a sealed bid to sell van #31
- M. Consider approval of the bid for construction and installation of the DG Elementary Playground
- N. Consider approval of the quote from Young's Plumbing and Heating to replace a hot water heater at UMS
- O. Closed Session
We need a motion to recess to a closed session as provided in Section 21.5(1)(i) of the Iowa Code; To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.
- P. Consider approval of the superintendent's contract

6. ADJOURN