



Union Community School District

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#UKnighted

“Education to Meet Tomorrow’s Challenges”

December 18, 2023

To: Union CSD Board of Education

From: John Howard, Superintendent

Regular meeting on Monday, December 18, 2023 at La Porte City Elementary, 515 Filmore St., La Porte City, Iowa 50651 at 6:00 p.m.

REGULAR MEETING

1. CALL TO ORDER

2. APPROVAL OF THE AGENDA

3. CONSIDERATION OF ACTIONS ON CONSENT ITEMS

- a. Approval of the November 21, 2023 Board Minutes
- b. Approval of board policies- 2nd Reading
 - i. 405.6- LICENSED EMPLOYEE ASSIGNMENT
 - ii. 405.7- LICENSED EMPLOYEE TRANSFERS
 - iii. 405.8- LICENSED EMPLOYEE EVALUATION
 - iv. 405.9- LICENSED EMPLOYEE PROBATIONARY STATUS
 - v. 406.1- LICENSED EMPLOYEE COMPENSATION
 - vi. 406.2- LICENSED EMPLOYEE COMPENSATION ADVANCEMENT
 - vii. 406.3- LICENSED EMPLOYEE CONTINUED EDUCATION CREDIT
 - viii. 406.4- LICENSED EMPLOYEE COMPENSATION FOR EXTRA DUTY
 - ix. 406.5- LICENSED EMPLOYEE GROUP INSURANCE BENEFITS (I,II)
 - x. 406.6- LICENSED EMPLOYEE TAX SHELTER PROGRAMS
 - xi. 407.1- LICENSED EMPLOYEE RESIGNATION
 - xii. 407.6- EARLY RETIREMENT POLICY
 - xiii. 407.6E1- EMPLOYEE EARLY RETIREMENT ACKNOWLEDGEMENT OF RECEIPT
 - xiv. 407.6E2- EMPLOYEE EARLY RETIREMENT INSURANCE OPTION
 - xv. 407.6E3- EMPLOYEE EARLY RETIREMENT PLAN APPLICATION
- c. Approval of board policies- 1st Reading
 - i. 407.2- LICENSED EMPLOYEE CONTRACT RELEASE
 - ii. 407.3- LICENSED EMPLOYMENT RETIREMENT
 - iii. 407.4- LICENSED EMPLOYEE SUSPENSION
 - iv. 407.5- LICENSED EMPLOYEE REDUCTION IN FORCE
 - v. 408.1- LICENSED EMPLOYEE PROFESSIONAL DEVELOPMENT

- vi. 408.2- LICENSED EMPLOYEE PUBLICATION OR CREATION OF MATERIALS
- vii. 408.3- LICENSED EMPLOYEE TUTORING

d. Approval of Resignations

- i. Ryan Moody- Assistant Coach 8th grade football
- ii. Justin Parson- Asst. Girls' Basketball Coach- UHS
- iii. Mike Schmidt- Head Coach 8th grade football

e. Approval of Transfers/Reassignment

f. Approval of New Hires

- i. Amber Burns- Special Education Associate- LPC Elementary
- ii. Tara Wyss- Kitchen Assistant- UHS

g. Financials

h. Open Enrollment Requests

4. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

A. Comments from Public–

The Union Community School Board and administration welcome comments from community members and encourage regular communication with the citizens of the school district. In consideration for others attending the meeting and time restraints, however, we ask that individuals limit their comments to 5 minutes or less. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the board's authority. The board is prohibited from discussing items not already on the agenda. The views and opinions of citizens addressing the board do not necessarily reflect those of the board, district administration, or staff. Please remember/understand you are making comments in a public meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments considers to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments. If you believe further discussion is necessary, we encourage you to contact the school administrator or staff member most knowledgeable or responsible for your area of interest or concern. Your cooperation and interest in our students and school system is appreciated.

NOTICE: This communication and any response to it may constitute a public record, and therefore, may be available upon request under the Iowa Public Records Law, Iowa Code Chapter 22.

- B. Correspondence
- C. Superintendent Report
- D. Presentations
 - a. Todd Parker and Hannah Black- LPC Elementary
 - b. Garret Wittmer- Shared Director of Transportation with V-S
 - c. KCL Engineering Staff

5. OLD BUSINESS

- A. Consider approval of the previous Early Retirement Policy 407.6

6. NEW BUSINESS

- A. Consider approval of SBRC Request for At-Risk/Dropout Prevention
- B. Consider approval of a bid from Service Roofing for roof repairs at UHS
- C. Consider approval of a new Early Retirement Policy 407.6

7. ADJOURN