



Union Community School District

200 Adams St.

La Porte City, IA 50651

Phone- 319-342-2674

Fax- 319-342-2393

www.union.k12.ia.us

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“Education to Meet Tomorrow’s Challenges”

August 21, 2023

To: Union CSD Board of Education

From: John Howard, Superintendent

REGULAR MEETING

1. APPROVAL OF THE AGENDA

2. CONSIDERATION OF ACTIONS ON CONSENT ITEMS

- a. Approval of the August 7, 2023 Board Minutes
- b. Approval of board policies- 2nd Reading
 - i. 401.8- RECOGNITION FOR SERVICES OF EMPLOYEES
 - ii. 401.9- EMPLOYEE POLITICAL ACTIVITY
 - iii. 401.12- EMPLOYEE USE OF CELL PHONES AND REGULATIONS
 - iv. 401.12R1- EMPLOYEE USE OF CELL PHONES AND REGULATIONS
 - v. 401.13- STAFF TECHNOLOGY USE AND REGULATION
 - vi. 401.13R1- STAFF TECHNOLOGY USE AND REGULATION
 - vii. 401.14- EMPLOYEE EXPRESSION
 - viii. 402.1- RELEASE OF CREDIT INFORMATION
 - ix. 402.2- CHILD ABUSE REPORTING AND REGULATION
 - x. 402.2R1- CHILD ABUSE REPORTING AND REGULATION
 - i. 409.3- EMPLOYEE FAMILY AND MEDICAL LEAVE
- c. Approval of board policies- 1st Reading
 - i. 407.3- LICENSED EMPLOYEE RETIREMENT
 - ii. 413.2- CLASSIFIED EMPLOYEE RETIREMENT
 - iii. 508.2- OPEN NIGHT
- d. Approval of board policies— Annual Reviews (waiving 2nd reading)
 - i. 406.4– LICENSED EMPLOYEE COMPENSATION FOR EXTRA DUTY
 - ii. 409.1– EMPLOYEE VACATION AND HOLIDAY HOURS
 - iii. 412.1– CLASSIFIED EMPLOYEE COMPENSATION
 - iv. 501.5– ATTENDANCE CENTER ASSIGNMENT
 - v. 505.8– PARENT INVOLVEMENT- SEE ADDITION
 - vi. 600– GOALS AND OBJECTIVES
 - vii. 601.1– SCHOOL CALENDAR
 - viii. 605.4– TECHNOLOGY AND INSTRUCTIONAL MATERIALS
 - ix. 606.1– CLASS SIZE
 - x. 606.6– INSUFFICIENT ROOM SPACE
 - xi. 703.1– BUDGET PLANNING

- xii. 707.2– TREASURERS ANNUAL REPORT
- xiii. 707.5– INTERNAL CONTROLS
- xiv. 710.1– SCHOOL NUTRITION PROGRAM
- xv. 711.3– STUDENT TRANSPORTATION FOR EXTRA-CURRICULAR ACTIVITIES
- xvi. 711.4– SUMMER SCHOOL PROGRAM TRANSPORTATION SERVICES
- xvii. 711.5– TRANSPORTATION OF NON-RESIDENT AND NON-PUBLIC SCHOOL STUDENTS
- xviii. 804.1– FACILITIES INSPECTION
- xix. 804.2– DISTRICT EMERGENCY OPS PLAN
- e. Approval of Resignations
 - i. Becky Dvorak- DG Special Education Associate
 - ii. Amy Eikamp- UMS Special Education Associate
 - iii. Angela Plasencia- UHS Health Associate
- f. Approval of Transfers/Reassignment
 - i. Nicole Knapp- FB Cheerleading Sponsor
 - ii. Randi Walker- BB Cheerleading Sponsor
- g. Approval of New Hires
 - i. Brittany Goken- DG Special Education Associate
- h. Financials
- i. Open Enrollment Requests

3. ANNOUNCEMENTS, COMMUNICATIONS AND PRESENTATIONS

A. Comments from Public–

The Union Community School Board and administration welcome comments from community members and encourage regular communication with the citizens of the school district. In consideration for others attending the meeting and time restraints, however, we ask that individuals limit their comments to 5 minutes or less. The views and opinions of citizens addressing the board do not necessarily reflect those of the board, district administration, or staff. If you believe further discussion is necessary, we encourage you to contact the school administrator or staff member most knowledgeable or responsible for your area of interest or concern. Your cooperation and interest in our students and school system is appreciated.

NOTICE: This communication and any response to it may constitute a public record, and therefore, may be available upon request under the Iowa Public Records Law, Iowa Code Chapter 22.

- B. Correspondence
- C. Superintendent Report
- D. Presentation

4. NEW BUSINESS

- A. Consider approval of membership for the Reconsideration Committee per board policy 605.3.
- B. Consider setting depository amounts for FY24.
- C. Consider approval of additional vaping detectors at UHS.
- D. Consider approval of the Joint Service Agreement between Hawkeye Community College and the Union Community School District.
- E. Consider approval of an agreement with Trane to fix a chiller at UHS.
- F. Consider approval of the 2023-2024 bus routes.
- G. Consider approval of an agreement with EnCompass for access point license renewal.
- H. Consider approval of an agreement with Instructure for Canvas renewal.
- I. Consider approval of a district needs assessment through IASB during the 2023-2024 school year.
- J. Discussion and approval of the 2023-2024 Board Goals
- K. Consider approval of the district's Emergency Operations Plan.
- L. Discussion and approval of the Union Community School District Board of Education's legislative priorities for the upcoming legislative session.

5. ADJOURN

