

**UNION COMMUNITY SCHOOL DISTRICT  
DYSART-GENESEEO-LA PORTE CITY  
Regular Meeting  
September 18, 2023**

**Call to Order:** Vice-President Brandon Paine called the regular meeting to order at 6:00 p.m. at Dysart-Geneseo Elementary. The following board members were present: Reid Carlson, Maureen Hanson, Lindsey Pipho, Jenna Scott, and Ben Schemmel.

**Approval of Agenda:** On a motion by Schemmel, second by Scott, the agenda was approved as presented. Motion carried 6-0.

**Consideration of Action on Consent Items:** Approval of the August 21, 2023 Board Minutes. Approval of board policies- 2nd Reading 407.3- Licensed Employee Retirement; 413.2- Classified Employee Retirement; 508.2- Open Night. Approval of board policies- 1st Reading 104- Anti-Bullying/Anti-Harassment Policy; 213- Public Participation in Board Meetings; 402.2- Child Abuse Reporting; 402.3- Abuse of Students by School District Employees- Forms, Investigation and Regulation; 402.4- Gifts to Employees; 402.5- Required Professional Development (New Policy); 402.6- Employee Outside Employment; 403.1- Employee Physical Examinations; 403.2- Employee Injury on the Job; 403.3- Communicable Diseases- Employees, Information, Record and Regulations; 403.4- Hazardous Chemical Disclosure; 403.5- Substance Free Workplace- Notice and Regulation; 404.3R3- Retaliation Prohibition (New Policy); 408.1- Licensed Employee Professional Development; 503.7- Student Disclosure of Identity (New Policy); 505.4-Testing Program; 505.5- Graduation Requirements; 507.2- Administration of Medication to Students; 601.1- School Calendar; 603.5- Health Education; 605.1- Instructional Materials Selection; 605.1R1- Instructional Materials Selection – Selection of Materials Regulation; 605.2- Instructional and Library Materials Inspection and Display; 605.3- Objection to Instructional and Library Materials; 605.3R1- Objection of Instructional and Library Materials- Instructional Materials Regulation; 605.3E1- Instructions to Reconsideration Committee; 605.3E2- Reconsideration of Instructional and Library Materials Request Form; 605.3- Sample Letter to Individual Challenging Instructional or Library Materials; 605.3E4- Request to Prohibit a Student from Checking Out Specific Library Materials (New Policy); 605.3E5- Request to Prohibit a Student from Accessing Specific Instructional Materials (New Policy); 605.5- School Library; 605.7- Use of Information Resources Regulation; 607.2- Student Health Services; 705.5- Procedures and Whistleblower Complaints; 705.5R1- Procedures and Whistleblower Complaints; 804.5- Stock Epinephrine Auto-Injector Supply. Approval of Resignations: Jody Heaverlo- Bus Driver; Adam Sacquitne- Mentor; Approval of Transfers/Reassignment: none. Approval of New Hires: Taryn Davis- 7-12 Asst. Dance Team Coach; Shelby Graveman- 7-12 Dance Team Head Coach; Stephanie Seuser- UHS Health Associate; Casey Tecklenburg- UHS Mentor Teacher; Greta Winkel- UHS Yearbook Sponsor. Approval of lane changes for certified staff. Financials. Open Enrollment Requests. On a motion by Scott, second by Schemmel, the agenda was approved as presented. Motion carried 6-0.

**Superintendent Report:** *Instructional:* I have been in almost every classroom since the start of the year and have been so impressed with our students and staff; I am pleased with the implementation of many of the tenets of Capturing Kids Hearts. The main three to four focus areas have been greeting students at the door, having students share positive aspects of their lives, practicing affirmations, and social contracts; The LeadWorthy class at UMS is a great success. Laurie Driscoll is the teacher and she is doing a fantastic job. All

UMS students will go through this class this school year; Met with Simbli reps and our board policies under Simbli are now posted in the exact same spot on the website; updated information regarding our FAST and ISASP data from last spring was sent out; had our first monthly collaboration meeting of the new school year with some UEA reps; the District Needs Assessment will be sent out in October, please encourage stakeholders to complete. Facility Update: The high school track repairs should be complete by November 1; the chiller at the high school is now fixed; working on designs for banners for the parking lot light poles. Safety/Security: Locks for DG and UMS are here, installation is forthcoming; vape detectors at UMS and UHS are working as expected; the admin team met with local law enforcement and emergency personnel to discuss the date for this year's initial safety security training; GeoComm State of Iowa CIM Project Team did an incident mapping of all four schools. The cost for this service was provided by the State of Iowa and at no cost to the district. UMS Cell Phone Addition. UMS Principal Wayne Slack has proposed additional language to the UMS cell phone policy. Each Monday grades are pulled. Those students on the "F" list will not be allowed to use their cell phones from 8:10 to 3:08 p.m. Tuesday through Friday of that week. If their grades are passing the following Monday, their phone privileges will be restored. Staffing: Still in need of bus drivers. Conclusion: Homecoming this week; Upcoming Early Outs/No School days include Wednesday, September 27 and Monday, October 9. Continued luck to all fall activities.

Presentation- Derek Weber, Dysart-Geneseo Elementary Principal. Mr. Weber's presentation highlighted three areas this year. School Population Data, Building Goals and a Playground Update. D-G Elementary has been showing steady growth in enrollment the last few years. The Building Goals for the 2023-2024 school year include Goal 1- increasing the percentage of students passing classroom and state summative assessment to 80%; Goal 2- teachers will gain more comprehensive understanding of the MTSS process to provide a more thorough Tier II intervention system for focused small group learning during WIN time for students who need additional supports in reading/literacy; Goal 3- analyze SAEBRS, mySAEBRS, and Closegap data to promote the development of students' emotional intelligence, interpersonal skills and overall well-being by continuing to implement our SEL curriculum, Changemakers. The Playground update included a revised rendering of the proposed playground that includes a small structure, fewer inclusive pieces and wood fiber surface. Fund-raising continues with \$26,567 of the \$200,000 needed raised thus far. Several events have been held and many are upcoming. A Fall Festival is scheduled for Sunday, September 24, hosted by the PTO and includes many events and food trucks. For playground updates join their Facebook group Dysart-Geneseo Playground Project.

## **NEW BUSINESS**

### **Consider approval of an agreement with Access Elevators to install a new lift at UMS.**

On a motion by Hanson, second by Pipho, the Board approved the agreement with Access Elevators to install a new lift at UMS. Motion carried 6-0. The current lift is still functioning, however, the capacity needed exceeds the limits of the current lift, therefore, a new lift must be installed. It will take six to eight weeks to receive the lift.

**Consider approval of an MOU (Memorandum of Understanding) between the Union CSD and local law enforcement agencies.** On a motion by Scott, second by Carlson, the board approved a MOU between the Union CSD and local law enforcement agencies. Motion carried 6-0. Law enforcement, (the County dispatchers), can have access to the district's camera system in the event of an emergency. As soon as a 911 call is received they can access the cameras, and notify the proper emergency departments.

**Consider approval of the request to the SBRC for the special education deficit.** As the superintendent of the Union Community School District, I move that the Union Community School District Board of Education approve the application to the School Budget Review Committee in the amount of \$489,969.56, for special education (deficit) costs during the 2022-2023 school year, second by Schemmel, the board approved the request to the SBRC for the special education deficit. Motion carried 6-0. This increases the district's spending authority only.

**Consider approval of a quote from Aspro to complete the track project.** On a motion by Pipho, second by Hanson, the board approved the quote from Aspro to complete the track project. Motion carried 6-0. Once Aspro fills in the cracks the contractor will come in and put the finish on the areas.

**Consider election of a delegate or delegates to the Iowa School Board Association assembly.** Ben Schemmel was nominated the delegate to represent Union at the Iowa School Board Association assembly.

**Consider approval of participation in the free and reduced meals program.** On a motion by Scott, second by Hanson, the board approved participation in the free and reduced meals program. Motion carried 6-0.

**Consider approval of Ahlers and Cooney, P.C. as the district's legal counsel.** On a motion by Schemmel, second by Scott, the board approved Ahlers and Cooney, P.C., as the district's legal counsel. Motion carried 6-0.

**Consider approval of a 3-year agreement/renewal of GoGuardian.** On a motion by Carlson, second by Scott, the board approved the 3-year agreement/renewal of Go Guardian. Motion carried 6-0.

**Consider approval of the FY22 district audit.** On a motion by Scott, second by Pipho, the board approved the FY22 district audit. Motion carried 6-0.

**Consider approval of changes to some district bus routes.** On a motion by Hanson, second by Pipho, the board approved changes to some of the district bus routes. Motion carried 6-0. Due to the extreme shortage of bus drivers, routes have been reconfigured to reduce at least one route at this time.

**Consider Quote from CDW Google Workspace for Education.** On a motion by Scott, second by Hanson, the board approved the quote from CDW Google Workspace for Education. Motion carried 6-0.

**Consider possible facility projects for FY24.** The Board reviewed a list of facility projects for FY24 that would be funded from the SAVE/PPEL account. They asked Supt Howard to get preliminary quotes for several of the items for further review at the October board meeting. At this time the board wants to delay allocating funds until the quotes are received.

**Adjourn:** On a motion by Scott second by Hanson, the meeting adjourned at 7:46 PM. Motion carried 6-0.

Corey Lorenzen, President

Diane Roberts, Board Secretary

