

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESE0-LA PORTE CITY
Public Hearing
November 21, 2022**

Call to Order: Board member Jenna Scott called the public hearings to order at 6:05 p.m. The following board members were present: Reid Carlson, Maureen Hanson, Lindsay Piph0 and Ben Schemmel.

Public Hearings were conducted on the Camera Safety/Security System and the Phase III project at UMS. There were no written or oral comments received.

Adjourn: On a motion by Hanson, second by Piph0, the Public Hearing was closed. Motion carried 5-0.

**Annual Organizational Meeting
November 21, 2022**

Call to Order: The Annual Organizational Meeting was called to order by President Pro-Tem Board Secretary Diane Roberts.

Election of Board President: Nominations were accepted for the office Board President. Corey Lorenzen was the only nominee and was unanimously elected. The Oath of Office will be administered prior to the next meeting.

Election of Board Vice-President: Nominations were accepted for the office of Board Vice-President. Brandon Paine was the only nominee and was unanimously elected. The Oath of Office will be administered prior to the next meeting.

Appointment of Board Treasurer: On a motion by Paine, second by Carlson, the Board appointed Kim Lubbert Board Treasurer. Motion carried 5-0.

Agenda for Annual Organizational Meeting: On a motion by Piph0, second by Schemmel, the agenda was approved as presented. Motion carried 5-0.

Appointment of Board Members to the Following Positions:

Building Site Councils: Union High School- Carlson; Union Middle School- Piph0; LPC Elementary- Maureen Hanson; DG Elementary- Schemmel.

Appointment to County Conference Boards: Black Hawk- Lorenzen; Benton- Hanson; Tama- Schemmel.

Appointments to Negotiations Committee (2 plus 1 alternate): Schemmel, Paine and Carlson alternate.

Dysart Community Foundation: Scott and Piph0 alternate.

ELL Committee (Lau Plan): Piph0.

Board Personnel Team, Insurance Committee: Schemmel, Carlson and Paine.

Brandon Paine arrived at 6:13 p.m.

Consider approval of a resolution to designate authorized signatures for the District's financial accounts and business transactions: On a motion by Scott, second by Hanson, the following John Howard, Superintendent; Kim Lubbert, School Business Office/Board Treasurer, Diane Roberts, Board Secretary/HR; and Board President, Corey Lorenzen, were named the District's authorized signatories. Motion carried 6-0.

Consider approval of the Comprehensive School Improvement Plan (CSIP): On a motion by Carlson, second by Schemmel, the District's Comprehensive School Improvement Plan was approved. Motion carried 6-0.

Consider approval of the tentative dates, locations and times for the upcoming board meetings: On a motion by Scott, second by Pipho, the Board approved the following Tentative Dates and & Locations.

December 19	Media Center, UHS	6:00 p.m.
January 16	District Office, Board Room	6:00 p.m.
February 20	District Office, Board Room	6:00 p.m.
March 20	District Office, Board Room	6:00 p.m.
April 3	District Office, Board Room	6:00 p.m.
April 17	District Office, Board Room	6:00 p.m.
May 15	District Office, Board Room	6:00 p.m.
June 19	District Office, Board Room	6:00 p.m.
July 17	District Office, Board Room	6:00 p.m.

Adjourn: On a motion by Schemmel, second by Scott the Board adjourned the Annual Organizational meeting. Motion carried 6-0.

**Regular Meeting
November 21, 2022**

Call to Order: The Regular Meeting was called to order by Board Vice-President Brandon Paine at 6:25 p.m.

Approval of the Agenda: On a motion by Scott, second by Hanson, the agenda was approved with the addition of John Fowler, Bus Route Driver added to the list of Resignations.

Consideration of Action on Consent Items:

Minutes of the October 17, 2022 Board Meeting

Approval of Board Policies – Second Readings

Approval Board Policies – First Reading

Approval of Resignations:

Hunter Shannon	Asst. Baseball Coach
Jared Pospisil	MS Softball Asst. Coach
Sarah Pospisil	MS Softball Head Coach
John Fowler	Bus Route Driver, Dysart Barn

Approval of Transfers/Reassignment

Approval of New Hires:

Mackenzie Bruns	Prom Sponsor
Michael Bruns	Prom Assistant

Jenny Lorenzen
John Simon

Girls' Asst. Track Coach
Head Girls' Soccer Coach

Financial Reports:
Invoices
Open Enrollment Requests

On a motion by Schemmel, second by Scott, the board approved the Consent Agenda as presented. Motion carried 6-0.

Correspondence: The Board received a thank you note from Holly Frisbie's family for the plant at the passing of their mother.

Superintendent's Report: Supt. Howard shared that the 2021-2022 Annual Report that Corindy Stoakes prepared and presented at last month's meeting is now posted on the webpage. There is also a brief summary of the Iowa School Performance Profile on the web. Beginning with the 3rd quarter, eighth grade students will have a chance to have Performance PE (weightlifting and agility). Work continues on the high school schedule changes. Mr. Toenges and Mr. Slack have been actively been working with the Standards Based Grading committee. Very proud of what they have accomplished so far. Kim and I met with the insurance committee. They will see which companies they want to bring in for final interviews next month. Also working with IASB on financial projections. The high school building assessment performed by KCL Engineering was available for review. The report outlines the overall system grade and expected remaining useful life of the HVAC and electrical systems in the high school building. The lift for the food service van is in. Happy Thanksgiving! We, as a district, have a lot to be thankful for this year.

Presentations: Derek Weber, DG Elementary Principal spoke about the three main building goals. They are consistent between both elementary buildings. He said he was working on open communication with his staff. He then went on to highlight some of the bigger concerns for his building including more time for PD and PLCs in order to move forward with their goals. The playground is now 45 years old and the companies he has reached out to recommend replacing the playground every 25 years. Photos explained some of the bigger issues with the equipment. The surface of the playground also calls for attention. Another addition would be an all-inclusive play area to meet the needs of all the students in the building. He shared quotes from three vendors. No action was taken at this time. Amanda Arp, Guidance Counselor at DG and Leah Tanney, Instructional Coach shared information about the new SEL (social emotional) curriculum implemented at the elementary buildings this year, titled Change Makers. There are five themes to the curriculum: safe relationships, self-regulation; awareness of self; understanding others and change maker.

New Business:

Consider approval of the SBRC Request for River Hills. On a motion by Scott, "I move that the Board of Directors of the Union Community School District approve the application to the School Budget Review Committee in the amount of \$7,023.26 for special education administrative costs associated with the River Hills Consortium program for the 2023-2024 school year". Second by Hanson. Motion carried 6-0.

Consider approval of the SBRC Request for Lied Center. On a motion by Pipho, "I move that the Board of Directors of the Union Community School District approve the application to the School Budget Review Committee in the amount of \$3,403.52 for special education

administrative costs associated with the Lied Center Consortium program for the 2023-2024 school year”. Second by Schemmel. Motion carried 6-0.

Consider approval of the SBRC Request for Open Enrollment Out. On a motion by Scott, “I move that the Union Community School District’s administration is authorized to submit a request to the School Budget Review Committee for a modified supplemental amount of \$144,450.00 for open enrolled out students who were not included in the district’s previous year certified enrollment count”. Second by Schemmel. Motion carried 6-0.

Consider approval to Share Summer Softball with Gladbrook-Reinbeck. On a motion by Scott, second by Hanson, the board approved a sharing agreement with Gladbrook-Reinbeck CSD to share the summer softball. Motion carried 6-0. This will allow Union to field a full JV and Varsity schedule.

Discussion of ESSER III Plan. There are funds remaining that can that can be utilized to do Phase III at Union Middle School. Based on the plan and narrative approved last year by the Board this would be an allowable expenditure. The consensus of the board was to use the funds on the MS project. No action was needed.

Discussion of boys’ soccer team options. Discussion continued on the boys’ soccer program. High School Athletic Director Michael Bruns stated that he had reached out to Vinton and North Tama, neither of which is interested in sharing their boys’ soccer program at this time. Bruns outlined the approximate cost of starting up a soccer program such as the cost of uniforms, balls and coaching staff. He said he was concerned about the viability of maintaining a team in the next couple of years. Of the boys signed up eight would be dual sport and five of those eight would not name soccer as their primary sport. This means they would commit to their other spring sport and forego soccer if there were scheduling conflicts. Brock Ruzicka stated going with a JV team wouldn’t cause schedule conflicts. No action was taken at this meeting, but a decision would be made in December.

Consider approval of the UMS gym floor resurfacing from Phillip’s Floors. On a motion by Hanson, second by Schemmel, they authorized the refinishing of the middle school gym floor to Phillip’s Floors in the amount of \$24,395.99. Motion carried 6-0.

Consider approval of the bid for the district security camera system. On a motion by Scott, second by Carlson, the board approved Hawkeye Alarm & Signal for the district security cameras in the amount of \$\$129,600.00. Motion carried 6-0.

Consider approval of the bid for the Phase III project at UMS. On a motion by Scott, second by Carlson, the board approved proceeding with the Phase III project at UMS. Motion carried 6-0. This phase will see upgrades to the HVAC in the gym, auditorium, band and choir rooms.

Consider approval of the successful bid for the sale of the school van #40. On a motion by Scott, second by Piphoo, the board approved the sale of Van #40 in the amount of \$250. Motion carried 6-0. Supt. Howard stated the van does not run.

Adjourn:

On a motion by Schemmel, second by Scott, the meeting adjourned at 8:08 PM. Motion carried 6-0.