

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESE0-LA PORTE CITY
Regular Board Meeting
September 19, 2022**

Call to Order: Jenna Oliver called the regular meeting to order at 6:08 p.m. The following board members were present: Lindsey Piph0, Reid Carlson, Ben Schemmel and Maureen Hanson.

Agenda: On a motion by Hanson, second by Schemmel, the agenda was approved as presented. Motion carried 5-0.

Consideration of Action on Consent Items:

Minutes of the August 15, 2022 Board Meeting
Minutes of the August 29, 2022 Special Board Meeting
Approval of 900 Series of Board Policy – First Reading
Approval of Board Policy 401.7 –Employee Travel and Compensation - First Reading.
Recommending adjusting mileage reimbursement from .45 cents per mile to 80% of the federal rate. Recommending meal allowance change to the State amounts of \$8 (breakfast), \$10 (lunch) and \$19 (dinner), for overnight travel.

Approval of Resignations:

Casey Tecklenburg- Asst. Large Group Speech and Asst Small Group Speech;
Chris Shannon, Head Baseball Coach.

Approval of New Hires:

Kurt Alpers, 6th Grade Lead Teacher
Kelsey Holtmeyer, Head Cook at UMS
Kim Lubbert- School Business Official

Financial Reports:

Invoices

Lied Center Consortium Contract

Open Enrollment Requests

Brandon Paine arrived at 6:15 p.m.

On a motion by Piph0, seconded by Scott, the board approved the Consent Agenda as presented. Motion carried 6-0.

Correspondence:

An email was received from the Iowa State Fair commending Adam Sacquitne on the exemplary job he did with the meat goat department this year. Another email was received from an employee sharing their concerns about the increase in health insurance cost.

Superintendent's Report:

Supt. Howard shared that he had meetings scheduled and has an RFP template prepared to seek information on different health insurance options; visited several elementary classrooms and impressed with use of technology; several staff will be attending conferences and meeting including dyslexia conference, the Capturing Kids' Hearts training; and principals will be joining Supt. Howard at a safety/security seminar. BARK program is allowing principals to act proactively to potential issues in their buildings. The Certified Annual Report is ready for submission. SBO Kim Lubbert was recognized for her hours and effort on completing the Certified Annual Report and for preparing a five-

year projection of the SAVE/PPEL funds. Supt. Howard is seeking grants for the district. Facility, transportation, marketing, and staffing updates were shared with the board.

The next regular board meeting will be October 17, in the board room at 6 p.m.

Presentation by UMS Principal Wayne Slack:

New clocks and bells have been installed at the middle school. The fire alarm project is nearly complete. The old system is still functioning. There have been 37 security cameras installed throughout the common areas of the building with the exception of restrooms, locker rooms and classrooms. Vape detectors will be installed soon. There have been changes to the grading policy. Homework is no longer graded, just their assessment. If they score poorly they have the opportunity to reassess within a two-week window. The two weeks gives them an opportunity to practice the areas of difficulty before reassessing. Slack also updated the board on ineligibility and the online pass system for students. He also shared that the staff is working on climate and culture in the building focusing on the students. Professional Development for 2022-2025 will be centered on Standards Based Grading for grades 6-12. Matt Townsley will be guiding the MS and HS staff with an expected full implementation for the 2025-2026 school year. As for facility upgrades Slack stated his top three would be refinish the gym floor, paint the walls and football lights.

Corey Lorenzen arrived at 7:00 p.m.

New Business:

Consider approval of the request to the SBRC for Special Education Deficit. As the Superintendent of the Union Community District, I move that the Union Community School District Board of Education approve the application to the School Budget Review Committee (SBRC) in the amount of \$163,490.16 for special education (deficit) costs during FY22. On a motion by Paine, second by Schemmel, the board approved the request to the SBRC for the FY22 special education deficit. Motion carried 7-0.

Set Public Hearing for the District Security Camera Project. On a motion by Scott, second by Hanson, the board set the date for the Public Hearing on the security camera project and bid for October 17, 2022, at 6 p.m. Motion carried 7-0.

Consider Election of a Delegate to the Iowa School Board Association Assembly. On a motion by Schemmel, second by Scott, the board elected Brandon Paine to represent the Board as a delegate at the IASB Convention November 16-18. Motion carried 7-0.

Consider Approval of Participation in the Free and Reduced Meals Program. On a motion by Schemmel, second by Pipho, the board approved the district's participation in the Federal free and reduced meals program. Motion carried 7-0.

Consider approval of the Gift to the School District per Board Policy 704.4. On a motion by Paine, second by Hanson, the board approved the gift of a car for the HS Industrial Tech program. Motion carried 7-0.

Consider approval of Ahlers and Cooney, P.C. as the District's Legal Counsel. On a motion by Schemmel, second by Scott, the board approved Ahlers and Cooney, P.C. as the district's legal counsel. Motion carried 7-0.

Consider approval of the Union Community School District's Board of Education Goal Areas and Goal Statements. On a motion by Schemmel, second by Scott, the board approved the Board Goal Areas and Statements. Motion carried 7-0. The general goal areas are Safety and Security; Student Achievement; District Facilities Planning; Hire and Retain Quality Staff; Communication- Internal and External.

Consider Possible Facility Projects for FY23. The Board reviewed the SAVE/PPEL projections for FY23-26. Their consensus was to look at the list of projects and fund those that can be done with resources available this year.

Adjourn:

On a motion by Hanson, second by Pipho, the meeting adjourned at 7:45 PM. Motion carried 7-0.

Corey Lorenzen, President

Diane Roberts, Business Office Assistant