

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESE-PORTER CITY
Public Hearings and Regular Board Meeting
April 18, 2022**

Public Hearing: Board President Corey Lorenzen opened the public hearing for the Middle School Low Voltage Project at 6:00 pm. The project includes the paging system, clock system, fire alarm system, and a video surveillance system. There were no public comments. Board President Lorenzen closed the MS Low Voltage public hearing.

Public Hearing: Board President Lorenzen opened the public hearing for the High School Upper Gym Roof Project. The upper gym roof replacement is due to the December wind storm which loosened the roofing material. The project will be covered by insurance. There were no public comments. Board President Lorenzen closed the HS Upper Gym Roof public hearing.

Roll: The regular meeting of the Board was called to order by Board President Lorenzen at 6:13 pm in the Board Room. The following board members were present: Reid Carlson, Maureen Hanson, Brandon Paine, Lindsay Piphon, Ben Schemmel, and Jenna Scott.

Agenda: Board President Lorenzen requested an addition under item 23 Personnel Appointments: David Dutler as bus driver and maintenance. On a motion by Paine, seconded by Schemmel, the board approved the agenda as amended. Motion carried 7-0.

Superintendent's Report:

1. Congratulations to Corindy Stoakes on the STEM Grants received by the district. The Computational Thinking in Action with Micro:bit grant was awarded to both elementary buildings. This grant includes microcontrollers which can be programmed using coding languages. The second grant is Robot Investigations with Finch Robot and was awarded to D-G Elementary and can be used for activities in math class or in the library.
2. Instructional Update:
 - a. April Instructional Team Minutes
 - b. Proposed last day of school is on the agenda
3. Financial Updates
 - a. Retention bonuses – on the agenda
 - b. Need to finish hourly staff and administration settlements
 - c. Teachers being paid for lost prep time to cover for other teachers starts tomorrow
4. Facility Updates:
 - a. MS School Phase III construction – working to complete costing proposals
5. Transportation Update:
 - a. Working to recruit bus drivers
6. Food Service:
 - a. No updates regarding continuation of “free meals”
7. Staffing:
 - a. Teacher settlement completed
 - b. Need to complete hourly staff and administration settlements
8. Next board meeting: special board meeting on May 2, 2022 at 6:00 pm to approve hourly staff and administration settlements.

Approve FY23 Superintendent Contract:

On a motion by Scott, seconded by Paine, the board approved the FY23 superintendent contract for John Howard. Motion carried 7-0.

Set Public Hearing for FY22 Budget Amendment:

On a motion by Schemmel, seconded by Piphon, the board set the FY22 Budget Amendment Public Hearing for May 16, 2022 at 6:00 pm in the Board Room. Motion carried 7-0.

Union Middle School Low Voltage Project:

On a motion by Hanson, seconded by Carlson, the board accepted the bid from Baker Electric at a cost of \$277,000, which includes the security cameras. Motion carried 7-0.

High School Upper Gym Roof Project:

Five contractors submitted bids on the upper gym roof project. On a motion by Scott, seconded by Paine, the board accepted the Service Roofing Co. bid of \$74,611 for the upper gym roof project. Motion carried 7-0.

Union Employee Handbook:

On a motion by Paine, seconded by Schemmel, the board approved the Union Employee Handbook with the proposed revisions. Motion carried 7-0.

High School Handbook:

On a motion by Carlson, seconded by Hanson, the board approved the High School Handbook with the proposed revisions. Motion carried 7-0.

Middle School Handbook:

On a motion by Piphio, seconded by Paine, the board approved the Middle School Handbook with the proposed revisions. Motion carried 7-0.

La Porte City Elementary Handbook:

On a motion by Schemmel, seconded by Hanson, the board approved the La Porte City Elementary Handbook with the proposed revisions. Motion carried 7-0.

Dysart-Geneseo Elementary Handbook:

On a motion by Scott, seconded by Schemmel, the board approved the Dysart-Geneseo Elementary Handbook with the proposed updates. Motion carried 7-0.

Set the Last Day of the 2021-2022 School Year:

On a motion by Schemmel, seconded by Paine, the board set the last day of school for the 2021-2022 school year for students on June 1, 2022 with an 11:00 am dismissal and June 3, 2022 for teachers. Motion carried 7-0.

Set 2022-2023 School Fees:

On a motion by Schemmel, seconded by Carlson, the board set the 2022-23 school fees as presented. Motion carried 7-0.

Board Resolution – Retention Bonus:

Paine made a motion that, due to systematic staff shortages in the state, staff vacancies in our district, in anticipation of continued shortages and additional responsibilities, in anticipation of additional duties for all staff to assist with on-site, on-going pandemic mitigation, and to reinforce our desire to retain our employees, Paine recommended we pay all active continuing staff not covered under the Governor’s Teacher Bonus at Union Community School District, not including coaches. This one-time stipend of \$1,000 will have FICA/IPERS added to the bonus funded by ESSER reserves as allowed. Seconded by Scott. Motion carried 7-0.

Approve Transfer of \$3,233.99 from Partial Self-Funded Account Balance to General Fund for Employer H.S.A. Contributions Paid Out to New Employee from February 16, 2022 to April 14, 2022:

On a motion by Schemmel, seconded by Paine, the board approved the requested transfer. Motion carried 7-0.

Approve Teacher Contracts:

The proposed total package is an increase of 5.54% and includes a 3.7% across-the-board increase with additional money being added to experience lanes to recognize teaching experience and longevity with the school district.

On a motion by Paine, seconded by Schemmel, the board approved the teacher contract package as presented. Motion carried 6-0-1, with Lorenzen abstaining.

Consent Agenda:

Minutes of the March 21, 2022, April 4, 2022, and April 11, 2022 Board Meetings

Claims to be Paid

Financial Reports

Personnel:

Resignations:	Mackenzie Bruns	D-G Elem Teacher
	Terri Calhoon	Transportation Associate
	Caitlin Rafter	D-G Elem Teacher
Appointments:	Kurt Alpers	Summer Maintenance
	Amy Billington	HS Asst Softball Coach
	Jack Carlson	Summer Maintenance
	David Dutler	Bus Driver and Maintenance
	Jody Heaverlo	Route Bus Driver (pending licensure)
	Morgan Hook	Summer Maintenance
	Madeline Montag	D-G Elem Spec Educ Teacher
	Kimberly Pennell	Summer Maintenance
	Sarah Roberts	Summer Maintenance
	Megan Van Beek	D-G Elem 3 rd Grd (voluntary transfer)
	Randi Walker	HS Wrestling Cheer Sponsor
	Greta Winkel	Ext. Year Spec Educ Teacher

Open Enrollment Requests

On a motion by Scott, seconded by Pipho, the board approved the Consent Agenda as presented. Motion carried 7-0.

Adjourn: On a motion by Schemmel, seconded by Scott, the meeting adjourned at 7:05 pm. Motion carried 7-0.

Corey Lorenzen, Board President

Kathy Krug, Board Secretary