

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESE0-LA PORTE CITY
Public Hearing and Regular Board Meeting
February 21, 2022**

Public Hearing: Board President Corey Lorenzen opened the public hearing at 6 p.m. to discuss the Instructional Calendar options for 2022-2023. The calendars were developed by a committee of teachers and the administrative team. There were two options. Option A had spring break March 13-17, and Option B did not. The teaching staff and administrators chose Option A on a 66-18 vote. No public comments were received. The hearing was closed.

Call to Order: Board President Corey Lorenzen called the regular meeting to order at 6:02 p.m. The following board members were present: Maureen Hanson, Jenna Oliver, Lindsey Piph0, Reid Carlson, Ben Schemmel and Brandon Paine. Motion carried 7-0.

Agenda: The agenda was revised to include the following: 17) Personnel, Appointments: Caren Wiedenhoff, LPC Elementary Yearbook; and Budget Guarantee Resolution. On a motion by Paine, second by Scott, the agenda was approved as amended. Motion carried 7-0.

Correspondence: A thank you note was received from the Corey and Jennie Lorenzen family for the plant received at the time of Corey's father's death.

Report: High School Guidance Counselor Amy Kriz updated the Board on the Senior Year Plus, Concurrent/Postsecondary Enrollment Options and the HCC Concurrent Enrollment Profile for Union High School. College credit courses available to Union students were also shared, along with a letter from HCC regarding the updated billing structure effective the 2022-2023 academic year.

Superintendent's Report:

- Supt. Fleshner reported there were less than five positive Covid cases in the district as of Friday, February 18.
- The Instructional Team meeting minutes were shared.
- The Mentors/Mentees met and reviewed the book by Matt Townsley TL; DR: Financial Literacy for Employees of Iowa Public Schools: Optimizing Financial Decisions Based on Your IPERS Benefits.
- DG Elementary was awarded a \$10,000 BELIEF grant to collaborate with the Little Knights Learning Center and Daycare in Dysart.
- The Insurance Committee will be holding a work session; There will be a Budget Building meeting at the AEA February 24; financial information from IASB was shared; the State approved 2.5% SSA; currently there are no conversations in the House on the vouchers.
- Under facility updates Supt. Fleshner reported he is waiting on the designs and costs for the security cameras; the Middle School Phase III-2022 construction timeline was shared.
- There has been a change to the bus driver licensing requirements by the FMCSA that will require new drivers to take additional training at a cost of \$669. We may need to consider a program to help offset some of those costs to the driver candidates. Proposals will be drawn up for future board consideration; Two buses utilizing VW grant money have been ordered; looking to purchase vans and cars; Bus Inspections are March 1, 2022.

- Marketing analytics for the month were shared.
- Under staffing Supt Fleshner reported that they are finalizing staffing plans for next year.
- Additional items Supt. Fleshner would like the Board to consider and provide feedback on include girls wrestling; paying teachers to cover for others; retention bonuses, and increasing the sub pay. The Board advised Supt Fleshner to draw up proposals for consideration by the board at a future meeting.
- Corey Lorenzen will present on the topic of Board Communication at the next meeting.
- A special meeting will be held March 7, in the District Office Board Room and will include the preliminary budget presentation.

2022-2023 Instructional Calendar: On a motion by Scott, second by Schemmel, the board approved Instructional Calendar Option A with Spring Break March 13-17. Motion carried 7-0. The first day of school will be August 24.

Superintendent Resignation: On a motion by Schemmel second by Pipho, the board approved the resignation of Supt. Fleshner, pending approval of his hiring by Aplington-Parkersburg. Motion carried 7-0.

Superintendent Search Firm Selection: On a motion by Paine, second by Hanson, the board approved hiring Grundmeyer Leadership to facilitate the search for a new superintendent. Motion carried 7-0.

Approve Transfer of \$49,635.27 from Partial Self-Funded Account Balance to General Fund for Employer HSA Contributions Paid out to New Employees from Sept 1, 2021 through February 15, 2022: On a motion by Carlson, second by Scott, the board approved the transfer from Partial Self-Funded Account to General Fund in the amount of \$49,635.27 for HSA contributions paid out from September 1, 2021 through February 15, 2022. Motion carried 7-0.

Set Date for Public Hearing for Proposal of 2022-2023 Budget for April 4, 2022: On a motion by Paine, second by Schemmel, the board approved setting the date for the public hearing on the 2022-2023 budget proposal for April 4, 2022. Motion carried 7-0.

Softball Sharing Agreement with Gladbrook-Reinbeck: On a motion by Scott, second by Hanson, the board approved entering into a sharing agreement with Gladbrook-Reinbeck for Softball beginning spring 2022. Motion carried 7-0.

Approval to seek bids for 2022-2023 Chromebook purchases: On a motion by Paine, second by Schemmel, the Board approved seeking bids for the purchase of Chromebooks for the 2022-2023 school year. Motion carried 7-0.

Budget Guarantee Resolution: On a motion by Schemmel, second by Scott, *Be It Resolved, that the Board of Directors of Union Community School District, will levy property taxes for fiscal year 2022-2023 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.* Roll Call vote: Hanson, Aye; Scott, Aye; Pipho, Aye; Carlson, Aye; Schemmel, Aye; Paine, Aye; Lorenzen, Aye. Nays: None. Motion carried 7-0.

Consent Agenda: On a motion by Scott, second by Paine, the board approved the consent agenda. Motion carried 7-0.

Personnel

Resignations:	Mackenzie Bruns	UHS Asst. Volleyball
	Rory Clark	Bus Route Driver
	Blanca Pierce	DG Elementary PT Custodian
	Juli Pippert	UMS SE Associate
Appointments:	Amy Eikamp	UMS SE Associate (Voluntary Transfer DG to UMS)
	Cara Glenn	Head of Food Service (22-23)
	Jeremy Hartman	DG Elem SE Associate (P/T to F/T)
	Cole Johnson	LPC Elem Head Maintenance
	Kelli Knoop	DG Elementary Yearbook
	Angela Plasencia	UHS Health Associate
	Casey Tecklenburg	UHS Asst. Large Group Speech
	Casey Tecklenburg	UHS Asst. Individual Speech
	Caren Wiedenhoff	LPC Elementary Yearbook

Open Enrollment Requests:

Adjourn:

On a motion by Pipho, second by Schemmel, the meeting adjourned at 8:35 PM. Motion carried 7-0.

Corey Lorenzen, President

Diane Roberts, Business Office Assistant