

**UNION COMMUNITY SCHOOL DISTRICT  
DYSART-GENESE-OLA PORTE CITY  
Regular Board Meeting  
July 19, 2021**

**Call to Order:** Board President Kevin Sash called the regular meeting to order at 6:00 p.m. in the High School Media Center. The following board members were present: Darrell DeWinter, Ben Schemmel, and Jenna Scott. Absent: Corey Lorenzen, Kristi Martin, and Brandon Paine.

**Agenda:** On a motion by Schemmel, second by Scott, the agenda was approved as presented. Motion carried 4-0.

**Correspondence:** On Friday, July 16<sup>th</sup>, the board received letters from parents expressing concern about the D-G Elem 3<sup>rd</sup> grade class size of 24 for this fall. Supt Fleshner received one call on Friday regarding the concerns and Principal Cayton had not been contacted.

**Brandon Paine arrived at 6:01 p.m.**

Supt. Fleshner shared the current elementary grade level enrollments as follows: LPC Elem K-37 (2 sections), 1st-54 (3 sections), 2<sup>nd</sup>-46 (3 sections), 3<sup>rd</sup>-38 (2 sections), 4<sup>th</sup>-32 (2 sections), 5<sup>th</sup>-61 (3 sections), D-G Elem K-30 (2 sections), 1<sup>st</sup>-38 (3 sections), 2<sup>nd</sup>-34 (2 sections), 3<sup>rd</sup>-24 (1 section), 4<sup>th</sup>-30 (2 sections), 5<sup>th</sup>-23 (1 section).

**Kristi Martin arrived at 6:02 p.m.**

**Recognize Visitors:** Chris Shannon addressed the board and thanked them for the opportunity to coach at Union.

**Superintendent's Report:**

1. Thank you to Mark Nechanicky for completing the paperwork and to the Iowa Corn Growers Association for selecting Union High School to receive a water bottle filler in their Water Bottle Filling Station Giveaway. It will be installed near the agriculture education room.
2. Local fire departments (Dysart and La Porte City) are using a bus for training purposes tonight. The diesel bus is being replaced with a bus purchased using VW grant money and, as per the grant, is required to be destroyed.
3. Cyber Security Incident Update:
  - a. Notifications have been mailed to last know addresses and the notification is also on our district website.
  - b. Encompass – working on network security and remediation
    - i. Received multi-year proposal from Encompass
  - c. Have received quotes on ongoing training and incident response services
4. Instructional Update:
  - a. District Professional Development Plan

- i. Includes online Canvas Classes for teachers
  - ii. Culture Survey
5. Financial:
  - a. ESSER III Planning
6. Facility Updates:
  - a. HS Freezer/Cooler – floor to be poured tomorrow
  - b. Phone System – ordered and planning on early August start for this project
  - c. MS projects:
    - i. Small concrete project
    - ii. Gravel behind MS
    - iii. Tree removal behind MS
    - iv. Controlled access at MS
  - d. HS projects:
    - i. Heating project
    - ii. Boiler retrofit (on hold)
    - iii. Track resurfacing (on hold)
7. Transportation:
  - a. New bus waiting to be shipped
  - b. Union was selected to receive a third VW grant for \$88,000 (for 2 buses)
8. Food Service:
  - a. 6,670 lunches and 6,670 breakfast meals were served in June. 16 staff members assisted in the effort. MS averaged 176 students per week, HS averaged 215 students per week.
  - b. Thank you to Tina Hanna and her staff for getting the meals ready for the students.
9. Marketing:
  - a. The analytics for the district Facebook page and website were shared with the board.
10. Information on upcoming changes to superintendent evaluations was shared with the board.
11. Daycare:
  - a. Fire Marshall was to walk through today
  - b. Should be fully operational by August 1<sup>st</sup>.
12. Staffing:
  - a. Looking at the possibility of a MS FFA Sponsor
  - b. Discussed policy on retired staff returning to work. Currently, employees retiring/resigning are required to wait 6 months before doing any sort of work at Union, including subbing. Would like to change that back to match the IPERS bonafide retirement (90 days) to help fill open positions. Board consensus was to drop the 6-month waiting period.
  - c. Supt Fleshner asked the board what additional information they wanted regarding the 3<sup>rd</sup> grade class size at D-G Elem. The board asked teachers that were present for input and asked Supt. Fleshner to check with Principal Cayton and the 3<sup>rd</sup> grade teacher.
13. Next meeting: August 16, 2021 at 6:00 pm in the HS media center.

**District Employee Handbook:**

On a motion by Schemmel, second by Scott, the board approved the District Employee Handbook. Motion carried 6-0.

**High School Student Handbook:**

On a motion by Scott, second by DeWinter, the board approved the high school student handbook. Motion carried 6-0.

**Middle School Student Handbook:**

On a motion by Schemmel, second by Paine, the board approved the middle school student handbook. Motion carried 6-0.

**LPC Elementary Student Handbook:**

On a motion by DeWinter, second by Schemmel, the board approved the LPC Elementary student handbook. Motion carried 6-0.

**D-G Elementary Student Handbook:**

On a motion by Schemmel, second by Paine, the board approved the D-G Elementary student handbook. Motion carried 5-1, with DeWinter casting the nay vote.

**District Crisis Management Plan:**

On a motion by DeWinter, second by Scott, the board approved the district crisis management plan. Motion carried 6-0.

**Approve Level I and Level II Investigators:**

On a motion by Schemmel, second by DeWinter, the board approved the Level I and Level II investigators. Motion carried 6-0.

**28E Agreements with Waterloo Community School District:**

On a motion by DeWinter, second by Scott, the board approved the 28E agreement with Waterloo Community School District. Motion carried 6-0.

**School Picture Contract:**

On a motion by Scott, second by Schemmel, the board approved Halverson Photography to handle Union's school pictures. Motion carried 6-0.

**Approve Sale of School Vehicle:**

On a motion by Paine, second by Scott, the board accepted a bid of \$200 from Chad Hanson for the 2006 Ford Taurus. Motion carried 6-0.

**Approval of MS Activity Director Contract:**

On a motion by DeWinter, second by Paine, the board approved a \$250 increase (including FICA/IPERS) for the MS Activity Director contract. Motion carried 6-0.

**2021-2022 Legislative Priorities:**

On a motion by Scott, second by DeWinter, the board set their legislative priorities as follows: Supplemental State Aid, Budget Guarantee, Preschool Funding and School Funding Policy. Motion carried 6-0.

**2021-2022 Adult and Second Meal Prices:**

On a motion by Scott, second by Martin, the board approved the adult and second meal prices of \$3.95, as set by the state. Motion carried 6-0.

**Closed Session: Superintendent Evaluation:**

Scott made a motion to hold a closed session as authorized by section 21.5 (1)(a) of the open meetings law to review or discuss records which are required or authorized to be kept confidential, second by Paine. Roll call vote: Sash – aye, Schemmel – aye, Scott – aye, DeWinter – aye, Martin – aye, Paine – aye. Motion carried 6-0. The board went into closed session at 7:35 p.m.

**Corey Lorenzen arrived at 7:59 p.m.**

Lorenzen made a motion to go into open session, second by Paine. Roll call vote: Schemmel – aye, Scott – aye, DeWinter – aye, Lorenzen – aye, Martin – aye, Paine – aye, Sash – aye. Motion carried 7-0. The board went into open session at 8:56 p.m.

**FY22 Superintendent Contract:**

On a motion by Lorenzen, second by Martin, the board approved the superintendent’s contract with a \$1,500 increase (including FICA/IPERS). Motion carried 7-0.

**Consent Agenda:**

Minutes of the June 14, 2021 board meeting

Claims to be paid

Financial Reports (None)

Personnel:

Resignations:

Tyson Fleshner	Summer Maintenance
Adrienne Hoppenworth	D-G Elem Spec Educ
Eric Jesse	HS Asst Volleyball & HS B-BB Asst
Lora Olson	HS Spec Educ Associate
Val Raub	D-G Elem P/T Custodian
Joe Schmitz	MS Baseball
Brandon Tompkins	Summer Maintenance
Sara Torres	D-G Elem P/T Spec Educ Associate

Appointments:

Celena Bahr	MS School Nurse
Mackenzie Bruns	HS Volleyball Asst

Rose Brunssen	D-G Elem Spec Educ Associate
Michael Clair	Sub Bus Driver
Kenda Gleason	HS Secretary
Kelsey Holtmeyer	D-G Elem Kitchen Asst
Morgan Hook	LPC Elem Spec Educ Associate (Voluntary transfer)
Jonni Meier	MS Asst Cook
Lora Olson	HS P/T Health Associate
Jared Pospisil	MS 8 <sup>th</sup> Grd G-BB
Hansie Schutterle	D-G Elem P/T Custodian
Ellie Uhlenhopp	MS 7 <sup>th</sup> Grd G-BB
Katherine Ulaszek	HS Math
Kyle Wieck	HS Maintenance

Open Enrollment Requests

On a motion by Schemmel, second by Lorenzen, the board approved the consent agenda. Motion carried 7-0.

**Adjourn:**

On a motion by DeWinter, second by Scott, the meeting adjourned at 8:59 pm. Motion carried 7-0.

Kevin Sash, Board President

Kathy Krug, Board Secretary