

**UNION COMMUNITY SCHOOL DISTRICT  
DYSART-GENESE-OLA PORTE CITY  
Regular Board Meeting  
February 15, 2021  
(pending board approval)**

**Roll:** The regular meeting of the Board was called to order by Board President Sash at 6:00 pm in the High School Library/Media Center. The following board members were present: Darrell DeWinter, Kristi Martin, Ben Schemmel, and Jenna Scott. Absent: Corey Lorenzen and Brandon Paine.

**Agenda:**

On a motion by Schemmel, seconded by DeWinter, the board approved the agenda as presented. Motion carried 5-0.

**Superintendent's Report:**

1. Congratulations to Laurie Rount on receiving a grant for \$7,753 to use for percussion purchases for the Middle School marching band.

**Brandon Paine arrived at 6:01 pm.**

2. Legislative Updates:
  - a. Diversity Plans has passed through the House; currently in the Senate. March 1<sup>st</sup> is the open enrollment deadline.
  - b. House/Senate are looking at 2.4% SSA. We will be on budget guarantee however a higher SSA amount would reduce the property tax implications.
  - c. Transportation Equity increases.
  - d. One-time money for in-person learning is still being discussed.
3. COVID Updates:
  - a. COVID data: Positivity rates today vs (1<sup>st</sup> day of school) – Black Hawk Co 6% (9.8%), Tama Co 5% (11.9%), Benton Co 10% (4%), Buchanan Co 8% (6%).
  - b. Vaccination Plan: we had 81% of our employees express interest in getting the vaccination. We are scheduled for 50 vaccines this week through Tama County Public Health, with the remainder of the staff scheduled for February 24<sup>th</sup> & 25<sup>th</sup> in Tama Co. Approximately 10 vaccines through Black Hawk County Public Health.
  - c. Virtual learning day vs snow day considerations: pluses include being able to count them as a day; they count as a staff contract day. Minuses include whether students would have access to internet, possibly need to babysit siblings, limited time for teachers to prep for virtual classes at the last minute, support staff such as associates, bus drivers, secretaries & food service would all lose a contract day (pay) or we pay them to stay home, and challenges in getting specially designed instruction prepared.
  - d. Instruction hours required are 1,080, and we had scheduled for 1,194.74 hours. Currently we have had 6 no school days and two 2-hour delays. At this time, we are still “over” the required number of instructional hours.
4. Instructional Update:
  - a. TLC positions have been interviewed for and offered; they are on the agenda for approval.
  - b. P/T conferences will be offered virtually. Have received some positive feedback from staff and parents about the ease of video and parent work schedules.
5. Financial:
  - a. Supt Fleshner and Kathy will be working on the FY22 budget tomorrow and Wednesday. There will be a draft for the board to review during the March meeting.
6. Facility Update:
  - a. \$600-\$700K in projects, with some waiting for cost estimates. Project list includes bus replacement \$100,000 (has been ordered), district-wide telephone system approx. \$250,000, HS kitchen cooler/freezer approx. \$150,000, HS boiler retrofit approx. \$75,000, and HS track resurfacing approx. \$80,000.
  - b. HS teacher computers: approx. \$35,000, waiting for pricing.

7. Transportation:
  - a. The new bus the board approved has been ordered.
  - b. Supt Fleshner will be completing the district's third VW grant
8. Marketing:
  - a. Supt Fleshner shared the analytics from the District Facebook page and the website with the board.
9. Staffing: Will be starting to interview in a few weeks for some of the open positions.
10. Preschool: This item is on the agenda.
11. Daycare: Supt Fleshner will be meeting with the daycare construction committee next week.
12. Next regular board meeting will be March 8<sup>th</sup> in the HS library/media center at 6:00 pm.

**Return to Learn Plan:**

The board discussed the wearing of masks and contact-tracing. On a motion by Schemmel, seconded by Scott, the board voted to continue requiring masks in school until the contact-tracing guidelines change. Motion carried 6-0.

**Set Date for Public Hearing for Proposal of 2021-2022 Budget:**

On a motion by DeWinter, seconded by Paine, the board set the public hearing for the proposed 2021-2022 budget for April 5, 2021 at 6:00 pm. Motion carried 6-0.

**Budget Guarantee Resolution:**

On a motion by DeWinter, seconded by Scott, the board resolved, that the Board of Directors of Union Community School District will levy property taxes for fiscal year 2021-2022 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Motion carried 6-0.

**Second Reading of Board Policies 503.1, 503.5, 503.6, 503.6R1, 503.6E1, 503.6E2, and 503.6E3 (Chapter 103):**

On a motion by Schemmel, seconded by Paine, the board approved the second reading of board policies 503.1, 503.5, 503.6, 503.6R1, 503.6E1, 503.6E2, and 503.6E3 (Chapter 103). Motion carried 6-0.

**Early Graduation Requests:**

On a motion by Scott, seconded by Martin, the board approved the early graduation requests presented. Motion carried 6-0.

**Extending 4-Year Old Preschool:**

Supt Fleshner met with the preschool teachers and administration and would like to expand our 4-year old preschool program from three ½ days to four ½ days. This will benefit our preschool students preparing for kindergarten.

On a motion by Schemmel, seconded by Scott, the board approved increasing the 4-year old preschool from three ½ days to four ½ days. Motion carried 6-0.

**Consent Agenda:**

Minutes of the January 18, 2021 Board Meeting

Claims to be Paid

Financial Reports

Personnel:

|               |                   |                                      |
|---------------|-------------------|--------------------------------------|
| Resignations: | Hansie Schutterle | MS Head Custodian                    |
| Appointments: | Gina Feldt        | PK-12 TLC Instructional Coach (FY22) |
|               | Justin Parson     | HS Asst G-Track (split position)     |
|               | Lindsay Piphon    | HS Asst G-Track (split position)     |

Corindy Stoakes  
Leah Tanney

PK-12 TLC Curric Coordinator (FY22)  
PK-12 TLC Instructional Coach (FY22)

Open Enrollment Requests

On a motion by DeWinter, seconded by Scott, the board approved the Consent Agenda as presented. Motion carried 6-0.

**Adjourn:** On a motion by Schemmel, seconded by DeWinter, the meeting adjourned at 6:54 pm. Motion carried 6-0.

Kevin Sash, Board President

Kathy Krug, Board Secretary