

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESE-OLA PORTE CITY
Public Hearing and Regular Board Meeting
January 18, 2021**

Public Hearing: At 6:00 pm Board President Sash opened the public hearing for the FY2021-2022 instructional calendar. Two options of the calendar were offered and the results of the teacher vote was Option A: 72 votes and Option B: 15 votes. Both calendars have students coming back to school on August 23rd, with option A having a spring break and tentative last day of school on June 1st and option B having no spring break and a tentative last day of school on May 26th. There were no public comments.

Roll: The regular meeting of the Board was called to order by Board President Sash at 6:03 pm in the High School Library/Media Center. The following board members were present: Darrell DeWinter, Kristi Martin, Brandon Paine, Ben Schemmel, and Jenna Scott. Absent: Corey Lorenzen.

Agenda: Board President Sash requested the board add Holly Dunkelberger to Item #14, Personnel Resignations. On a motion by Schemmel, seconded by Scott, the board approved the agenda as amended. Motion carried 6-0.

Superintendent's Report:

1. Supt Fleshner mentioned the books and poster that were at each board members table. The book is "Schools Cannot Do It Alone" by Jamie Vollmer and the poster is a list of 120 years of mandates, mostly unfunded, for public schools.
2. Congratulations to Bill Zak; he received a McElroy Grant for almost \$1,000. The grant is for robotics equipment he will use in his tech skills class.
3. Wellness Initiative: 70 staff members are participating. There are 14 five-member teams in the challenge. The initiative includes food choices, activity, reading, quiet time, drinking water, and other weekly bonus points. Each Wednesday afternoon they have a speaker on wellness-related topics. This wellness initiative runs to spring break.
4. COVID Updates:
 - a. COVID Leave: The COVID leave mandate expired 12/31/2020 and was not extended. Staff are now using sick days for COVID leave.
 - b. Vaccination Plan:
 - i. Working with both the Black Hawk County and Tama County Public Health Offices. A survey has been sent to employees with approximately 120 responses so far, showing about 90% planning on getting the vaccine when it is available. The district will need to develop a priority list for who gets the vaccinations first. The timeline could be 3 weeks to 2 months however the district's nurses are currently scheduled to get their vaccinations this month.
 - c. Activity attendance has opened.
 - d. February 1st, 2021 we will resume the 3:08 pm (regular) dismissal times for students.
5. Instructional Update:
 - a. Applications have been received for the TLC positions and interviews will be held next week.
6. Financial:
 - a. Elementary and Secondary School Emergency Relief Funds (ESSER):
 - i. Original allocation (ESSER I) was \$60,901; the state adjusted the amount up by an additional funding of just over \$11,000.
 - ii. Union CSD's allocation of ESSER II is \$305,706, based on Title I eligibility. Currently, we have spent approximately \$100,000 of ESSER II funding. Would like to see a larger summer school program added, using ESSER II funding.
 - b. Early Retirement Policy/Program for FY2021:
 - i. 11 staff members elected to participate in the early retirement program.

- ii. There is potential of up to a \$364,000 maximum in savings however our salary/benefits increased \$375,000 this year and we are down 42 students, with \$285,000 in lost funding.
7. Facility Update:
 - a. Supt Fleshner shared the capital project projections with the board. Supt Fleshner and Mike Timmer met with the architect last week. Some of the possible projects include Chromebook replacement (\$62,480) which have been ordered, HS teacher computers (\$35,000) which we are waiting for pricing on, bus replacement (\$100,000), district-wide telephone system (\$250,000), HS kitchen cooler/freezer (\$150,000), HS boiler retrofit (\$75,000), and HS track resurfacing (\$80,000).
 8. Transportation:
 - a. The bus bid approval is on the agenda.
 - b. VW grant – we will submit our third grant request.
 9. Food Service:
 - a. We are continuing to serve grab and go style meals.
 10. Marketing:
 - a. December analytics for Facebook and the district website were shared with the board.
 11. Staffing:
 - a. Early retirement requests are on the agenda.
 - b. Administrative Team has started looking at the staffing plan for next year.
 12. Preschool: Finalize planning in the next two weeks.
 13. Day care: Construction continues.
 14. Next board meeting is the regular board meeting on February 15th in the HS Library/Media Center at 6:00 pm.

2021-2022 Instructional Calendar:

On a motion by DeWinter, seconded by Schemmel, the board approved Option A of the 2021-2022 instructional calendar. The calendar includes an August 23rd start date for students, spring break from March 14th-18th, and a tentative last day of school on June 1st. Motion carried 6-0.

Bus Bids/Purchase:

On a motion by Scott, seconded by DeWinter, the board accepted the bus bid from School Bus Sales of \$108,952 for a Type C 77-passenger Conventional body model propane school bus with no trade-in. Motion carried, 6-0.

Second Reading of Board Policy Series 800:

On a motion by Paine, seconded by Schemmel, the board approved the second reading of board policy series 800. Motion carried 6-0.

First Reading of Board Policies 503.1, 503.5, 503.6, 503.6R1, 503.6E1, 503.6E2, and 503.6E3 (Chapter 103):

On a motion by Schemmel, seconded by Martin, the board approved the first reading of board policies 503.1, 503.5, 503.6, 503.6R1, 503.6E1, 503.6E2, and 503.6E3 (Chapter 103). Motion carried 6-0.

Early Graduation Requests:

On a motion by Scott, seconded by Martin, the board approved the early graduation requests presented. Motion carried 6-0.

Consent Agenda:

Minutes of the December 21, 2020 Board Meeting

Claims to be Paid

Financial Reports

Personnel:

Resignations:	Cindy Bruce *	LPC Elem Nutrition/Custodial
	Robert Driscol	HS Varsity Baseball
	Holly Dunkelberger *	HS German Teacher
	Hope Hix *	MS ELA Teacher/Librarian
	Patty Juhl *	LPC Elem teacher – 4 th Grd
	Deb Jungling *	K-5 Elem Music Teacher
	Jodi Keller *	LPC Elem Spec Educ Teacher
	Tim Mitchell *	MS/HS Vocal Music Teacher
		HS Musical Director
		HS Large Group Speech Asst
	Dandeen Schadle *	K-8 Art Teacher – D-G Elem/MS
	Polly Schares *	LPC Elem Associate
	Bruce Wigg	HS Social Studies Teacher
	Kathy Willems *	D-G/LPC Elem Title I Teacher
	Mary Zea *	HS Spec Educ Teacher

*Requested early retirement

Appointments:	Scott Denner	HS Head B-Track
	PJ Mouton	HS Asst B-Track

Open Enrollment Requests

On a motion by Scott, seconded by Martin, the board approved the Consent Agenda as presented. Motion carried 6-0.

Adjourn: On a motion by Paine, seconded by Schemmel, the meeting adjourned at 6:33 pm. Motion carried 6-0.

Kevin Sash, Board President

Kathy Krug, Board Secretary