

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESE-OLA PORTE CITY
Regular Board Meeting
December 21, 2020**

Roll: The regular meeting of the Board was called to order by Board President Sash at 6:00 pm in the High School Library Media Center. The following board members were present: Darrell DeWinter, Brandon Paine, Ben Schemmel, and Jenna Scott. Absent: Corey Lorenzen and Kristi Martin.

Agenda: Board President Sash requested that under item #16 Personnel, the board add hiring Peggy Finzen as MS special education associate. On a motion by Scott, seconded by DeWinter, the board approved the agenda as amended. Motion carried 5-0.

Correspondence:

The board received a thank you card from Caren Wiedenhoff for the plant at the time of her Mom's passing, thank you cards from several students who received scholarships, and a Christmas card from Dave Weber, bus driver.

Superintendent's Report:

1. Congratulations to Korina Carlson and Angela Petersen on the McElroy Grant they received for OSMO coding.
2. COVID Updates:
 - a. Local data was shared with the board.
 - b. Comparison for positivity rates for today/(first day of school): Black Hawk 11.4% (9.8%), Tama 11.4% (11.9%), Benton 11.8% (4%), and Buchanan 11% (6%)
 - c. As of day 81, out of 174 full-time and part-time employees, we have had 24, or 14%, test positive for COVID and 63 employees have used at least one day of COVID leave (waiting test results, testing positive, contact traced, etc)
 - d. We have added 25 subs, including 17 for teachers, 5 for associates, 2 for food service and 1 for custodial. Three of our current paras completed the course to be subs for teachers.

Corey Lorenzen arrived at 6:05 pm.

- e. NICL Activities: following the Governor's Guidance, the AD's will be meeting Dec 30th to prepare revised guidance for attendance at school events.
 - f. Supt Fleshner discussed the protocols on quarantining of 5, 7, 10 & 14 days and how it is determined.
3. Instructional Updates: TLC coaches are working with teachers and setting up mentor/mentee
4. Financial Updates:
 - a. Supt Fleshner reported he is working on updating the district's financial forecast.
5. Facility Updates:
 - a. There are \$600-\$700K in possible projects, including Chromebook replacement (\$62,480), HS teacher computers (\$35,000), telephone system (district \$250,000), HS cooler/freezer (\$150,000), HS boiler retrofit (\$75,000). Supt Fleshner reported he will be meeting with our engineers January 13th to discuss the phone system details.
6. Transportation Updates:
 - a. The request for putting out bus bids is on the agenda.
7. Food Service:
 - a. We are continuing to serve grab and go style meals.
8. Marketing Update:
 - a. December Analytics for the District Facebook page and website were shared.
9. Staffing:
 - a. A possible early retirement proposal is on the agenda.
10. Preschool: Restructuring the 3-year old and 4-year old preschool will be done in January.
11. Daycare: Work has started on the project with a lot of dirt being moved.

12. Youth Activities & Tournaments: Allowing youth tournaments (wrestling and basketball) this winter was discussed and the board consensus was to allow them.
13. Cross Country: Supt Fleshner asked the board for feedback regarding him continuing to work with the cross country as he did last season.
14. The next board meeting is scheduled for January 18th in the HS Media Center at 6:00 pm. This is the date we are looking at for the instructional calendar public hearing.

SBRC Request for At Risk/Dropout Prevention for FY2021-2022:

Scott made a motion that the Union CSD Board of Directors approve the application to the School Budget Review Committee in the amount of \$183,854.00 for At Risk/Dropout Prevention during the 2021-2022 school year. Seconded by Lorenzen. Motion carried 6-0.

Approval of Early Retirement Policies:

On a motion by Lorenzen, seconded by Paine, the board approved an early retirement policy for the school year ending June 30, 2021. The policy would give eligible full-time employees who are age 55 by June 30, 2021 and have been with our district for at least 15 consecutive years, an early retirement benefit of 55% of their base salary, not including supplemental pay, extended contracts, or overtime. Early retirement applications are due in the District Office by January 15, 2021. Motion carried 6-0.

Approve Chromebook Purchase:

On a motion by Schemmel, seconded by Scott, the board approved purchasing 220 Chromebooks from Blue Ally at a cost of \$62,480. Motion carried 6-0.

Set Public Hearing Date for 2021-2022 Instructional Calendar:

On a motion by Lorenzen, seconded by DeWinter, the board set a public hearing for the instructional calendar on January 18, 2021 at 6:00 pm in the High School Library Media Center. Motion carried 6-0.

Approval to Seek Bids for School Bus Purchase:

We received a second grant for the purchase of an LP-fueled bus. The grant amount is \$27,238. On a motion by Lorenzen, seconded by Paine, the board approved seeking bus bids. Motion carried 6-0.

First Reading of School Board Policy Series 800:

On a motion by DeWinter, seconded by Lorenzen, the board approved the first reading of board policy series 800. Motion carried 6-0.

Return to Learn Update:

On a motion by Lorenzen, seconded by Schemmel, the board approved keeping the 2:15 pm dismissal time for school through January, with a return to the 3:08 pm dismissal time as of February 1st, 2021. Motion carried 6-0.

Consent Agenda:

Minutes of the November 11 and November 23, 2020 Board Meetings

Claims to be Paid

Financial Reports

Personnel:

Resignations:	Dean Bostian	Large Group Speech
	Kelli Knoop	MS Softball
	Maria Osmundson	HS 1 st Assistant Cook

Appointments:	Dean Bostian	Individual Speech
	Korina Carlson	Head Large Group Speech

Jim Cayton
Gina Feldt
Peggy Finzen
Tim Mitchell

Part-time D-G Elem Principal
HS Head G-Track
MS Associate
HS Asst Large Group Speech

Open Enrollment Requests

On a motion by Lorenzen, seconded by Paine, the board approved the Consent Agenda as presented. Motion carried 6-0.

Adjourn: On a motion by Paine, seconded by Scott, the meeting adjourned at 6:37 pm. Motion carried 6-0.

Kevin Sash, Board President

Kathy Krug, Board Secretary