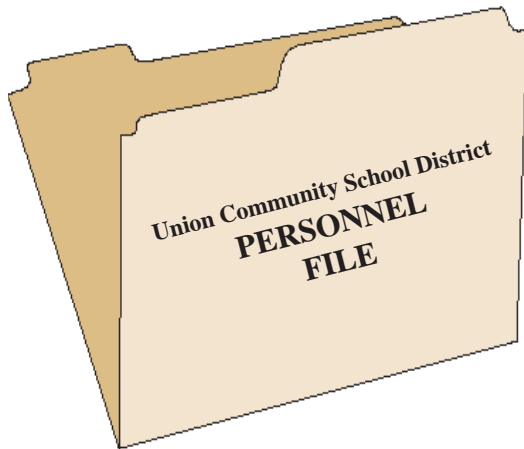


UNION COMMUNITY SCHOOL DISTRICT

"Education to Meet Tomorrow's Challenges"

200 Adams Street
La Porte City, IA 50651



Union CSD is subject to certain governmental record-keeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite employees to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. Employees who decline to complete and submit the form may be identified by the employers' own visual methods, but this is to be used as sparingly as possible.

Race

- American Indian or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Hispanic or Latino
- Two or more races

Ethnicity

- Hispanic or Latino
- Non Hispanic or Latino

Name

Date