

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESE-OLA PORTE CITY
Regular Board Meeting
February 17, 2020
(pending board approval)**

Roll:

The regular meeting of the Board was called to order by Board President Sash at 6:01 pm in the Board Room. The following board members were present: Darrell DeWinter, Kristi Martin, Brandon Paine, Ben Schemmel, and Jenna Scott. Absent: Corey Lorenzen.

Agenda:

On a motion by Paine, seconded by Scott, the board approved the agenda as presented. Motion carried 6-0.

Correspondence:

The board received a thank you card from Lynne Ternus & Family for the flowers sent at the time of her dad's passing.

Visitors:

Craig Clark, Sarah Craft, and Daphne Hennings spoke to the board regarding the girls' swimming program sharing agreement with Vinton-Shellsburg Community School District.

Superintendent's Report:

1. Professional Development:
 - a. Will be doing a Culture Climate Survey with staff and students.
 - b. District Needs Assessment – will be working with IASB on this.
 - c. Looking at possibly sending a group of teachers to the Professional Learning Committee workshop in St Louis or Minneapolis.
2. Financial:
 - a. Supt Fleshner will be at FY21 Budget Building Workshop on February 18-19
 - b. Supt Fleshner has met with the teacher association leadership to discuss any concerns brought to them. We currently have a 2-year master agreement with the association with no language discussed during this year's negotiations.
 - c. Will be doing a survey of staff on the district's insurance change sometime after spring break.
3. Facility Update:
 - a. Prebid meeting for MS Phase II project is scheduled for next week, with bid opening on March 5th.
4. Transportation:
 - a. Have submitted a Volkswagen Settlement Grant application for \$27,000.
5. Legislative Updates:
 - a. SSA has not been set yet; will probably come in between 2.1-2.5%.
6. Marketing:
 - a. Supt Fleshner shared the January analytics from the District Facebook page and the website.
7. Staffing:
 - a. Due to the 9.9% health insurance premium increase for FY21 and SSA not being set yet, Supt Fleshner will wait until March to share a staffing plan with the board.
8. Preschool/Daycare:
 - a. Supt Fleshner will be meeting with Becky Lassen, from the Dysart Preschool (Raggedy Ann & Andy Preschool), on March 2nd.
 - b. Supt Fleshner has met with members of the Little Knights Learning Center daycare to look at options for the them to accommodate their space requirements/requests. We have received notification that two other daycare providers are closing at the end of the

summer, which could affect the number of requests the Little Knights Learning Center daycare receives for the coming year.

9. 2020-2021 Instructional Calendar Voting:
 - a. Teachers voted on the 2020-21 calendar, with 66 voting for the option with spring break and 23 in favor of no spring break. The calendars were developed by the calendar committee, made up of two teachers from each of the four buildings and four administrators. The board will be setting the public hearing date for the FY2020-21 instructional calendar later in this meeting.
10. 2019-2020 Instructional Calendar:
 - a. Supt Fleshner is reviewing possible options for missed days this year. As of this board meeting, we have missed four full days and an additional 12 hours in delays and early dismissals.
11. Girls' Swimming Agreement:
 - a. Supt Fleshner is looking into the sharing agreement we currently have with Vinton-Shellsburg CSD for girls' swimming. There are concerns about the pool and its long-term viability. Supt Fleshner wants to meet with those involved and affected and will bring a recommendation to the board.
12. Vision Planning:
 - a. Supt Fleshner shared with the board some of the long-range planning that is being looked at by the administrators, including a multi-year professional development plan, 5-year fiscal models, hourly hiring schedule, job descriptions, evaluation process for all staff, and curriculum design, monitoring and assessment.

Set Date for Public Hearing for Union Middle School Construction Project (Phase II):

On a motion by DeWinter, seconded by Scott, the board set the public hearing for Phase II of the MS construction project for March 9, 2020 at 6:00 pm. Motion carried 6-0.

Set Date for Public Hearing for 2020-2021 Instructional Calendar:

On a motion by DeWinter, seconded by Schemmel, the board set the public hearing for the 2020-2021 instructional calendar for March 9, 2020 at 6:00 pm. Motion carried 6-0.

Set Date for Public Hearing for Proposed 2020-2021 Budget:

On a motion by Scott, seconded by Paine, the board set the public hearing for the proposed 2020-2021 budget for April 6, 2020 at 6:00 pm. Motion carried 6-0.

Second Reading of Board Policy 711.7 - School Bus Safety:

On a motion by Scott, seconded by Schemmel, the board approved the second reading of board policy 711.7. Motion carried, 6-0.

Second Reading of Board Policy 711.10 - School Bus Passenger Restraints:

On a motion by Paine, seconded by Scott, the board approved the second reading of board policy 711.10. Motion carried 4-2, with DeWinter and Schemmel casting the nay votes.

First Reading of Board Policy Series 300, Administration:

On a motion by Scott, seconded by DeWinter, the board approved the first reading of board policy series 300, administration. Motion carried 6-0.

First Reading of Board Policy Series 400, Employees:

On a motion by Schemmel, seconded by Scott, the board approved the first reading of board policy series 400, employees, with 401.13 and 401.13R1 to be rewritten. Motion carried 6-0.

Sharing Agreement with Central Rivers AEA, School Social Worker:

On a motion by Schemmel, seconded by DeWinter, the board approved a sharing agreement with Central Rivers AEA for a school social worker. The school social worker would be shared between North Butler School District and Union CSD and our costs will not exceed the money we receive in operational sharing incentive dollars. Motion carried 6-0.

NICL Membership:

On a motion by Schemmel, seconded by Scott, the board approved the request by Oelwein Community School District to join the NICL Conference, beginning in the 2021-2022 school year. Motion carried 6-0.

Early Graduation Requests:

On a motion by Scott, seconded by Martin, the board approved the early graduation requests presented. Motion carried 6-0.

Consent Agenda:

Minutes of the January 20, 2020 Board Meeting

Claims to be Paid

Financial Reports

Personnel:

Resignations:	Kayleen Glenn	HS Cheer – FB & BB
	Cheryl Larison	LPC Elem Teacher

Appointments:	Kelli Knoop	MS Asst Softball
	Mindy Ollendieck	MS Yearbook
	Jessica Stock	MS Associate

Open Enrollment Requests

On a motion by Scott, seconded by DeWinter, the board approved the Consent Agenda as presented. Motion carried 6-0.

Adjourn: On a motion by DeWinter, seconded by Schemmel, the meeting adjourned at 7:32 pm. Motion carried 6-0.

Kevin Sash, Board President

Kathy Krug, Board Secretary