

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESEO-LA PORTE CITY
Regular Board Meeting
February 18, 2019
(pending board approval)**

Call to Order and Take Roll:

The regular meeting of the Board was called to order by Board President Kevin Sash at 6:02 pm in the Board Room. The following board members were present: Darrell DeWinter, Corey Lorenzen, Kristi Martin, Cathy Niebergall, Brandon Paine, and Jenna Scott.

Agenda:

On a motion by Niebergall, seconded by Scott, the board approved the agenda as presented. Motion carried 7-0.

Correspondence:

A thank you note from Michelle Keegan, for the flowers sent at the time of her dad's passing, was shared with the board.

Elementary Guidance Presentation:

Amanda Arp and Whitney Robbins presented information on the Zones of Regulation curriculum they are utilizing at both elementary buildings. Zones of Regulation is a program to help students with self-regulation and emotional control, helping them to recognize the emotions they are feeling and giving them tools to regulate those emotions. The curriculum is being taught in the classroom, and is reinforced in the other areas of a student's day, such as in the library, at recess, and with the counselors.

Superintendent Report:

1. Congratulations:
 - a. Dawn Stoakes received an Agriculture in the Classroom grant of \$200 for her submission of All about Dairy.
 - b. Laurie Driscoll, Dale Wambold, and Union Middle School placed third in the AEA for their coding, and Chad Bergmeier and Union High School placed 8th overall in the AEA. Ten elementary teachers also participated.
2. Professional Development:
 - a. Supt Fleshner shared the Instructional Team minutes with the board.
3. Financial Update
 - a. Supt Fleshner will be in Des Moines February 19-20 for a budget building session.
 - b. Employee benefit meetings regarding the FY20 insurance benefits are scheduled for February 25 and March 4. (The January 28th meeting was postponed and rescheduled to March 4th.)
 - c. Supt Fleshner shared information with the board on La Porte City's revitalization plan and Dysart's tax abatement plan.
4. Facility Update
 - a. Supt Fleshner shared information on the MS HVAC 95% plan and the MS Elec 85% plan.
 - b. Info on bids for Middle School construction: Feb 25 documents will be released to bidders, March 12 – pre-bid meeting, March 19 – bids submitted, March 27 – public hearing.

- c. Supt Fleshner reported on a plumbing issue at D-G Elem in the line under the daycare rooms. Looking at possible solutions that do not require the floor to be removed for repair – possibly moving pipes to tunnel.
5. Transportation
 - a. Supt Fleshner shared information on possible costs of adding WiFi to some of the buses. Board consensus was they do have some interest in moving forward with this.
6. Technology Update:
 - a. Will be seeking quotes on additional chromebooks and will be bringing those to the board for approval.
7. Marketing Update
 - a. Currently moving our website to a different provider.
8. Staffing Update:
 - a. Supt Fleshner shared an article on class size with the board.
 - b. Will be posting notice for a preschool classroom teacher (for LPC Preschool).
9. Daycare Update:
 - a. The Little Knights Learning Center daycare has close to 60 students enrolled in before, during, and/or after school programs.
10. Preschool Update:
 - a. Supt Fleshner will be reaching out again to the Raggedy Ann and Andy Preschool Board.
11. Legislative Updates:
 - a. SSA is set to be approved by the Governor at 2.06%. Note: health insurance premium increase for FY20 is 9.36%.
 - b. SAVE continues to move forward.
 - c. Diversity plan has been discussed. Nothing decided but still active.
 - d. First funnel is March 8th.
12. FY20 Calendar Committee:
 - a. Supt Fleshner shared with the board some ideas he has for making changes to the way the district handles professional development. The idea is to remove some of the full day, mass professional development and adding times during the regular school day for smaller groups of teachers to have their professional development, possibly in 2-hour or half day increments. Different groups of teachers could have professional development the same day – some in the morning, some in the afternoon – and subs could be brought in for the whole day and cover for the teachers who are in the meetings. This would help keep things relevant for the teachers involved, so they wouldn't be sitting through items that are not directly related to them. This would also free up days that could be teaching days instead of professional development days. There would still be some full day professional development days, such as at the beginning of the school year and possibly a couple during the school year. The board consensus was that they are interested in seeing how this type of professional development would work in the calendar.
13. Upcoming Meetings:
 - a. March 11 – regular meeting (moved up a week because of spring break)
 - b. March 27 – special meeting/public hearing and possibly approve MS project
 - c. April 8 – regular meeting, public hearing on FY20 Budget
 - d. April 22 – regular meeting, goal to have negotiations completed and contract approved.

Set Date for Public Hearing for Union Middle School Construction Project:

On a motion by Lorenzen, seconded by Scott, the board set the public hearing for the Union Middle School construction project for March 27, 2019 (6:00 pm). Motion carried 7-0.

Set Date of Public Hearing for Proposed 2019-2020 Budget:

On a motion by Lorenzen, seconded by Scott, the board set the Public Hearing for the proposed 2019-2020 budget for April 8, 2019 (6:00 pm). Motion carried 7-0.

2018-2019 Instructional Calendar Adjustments:

The board reviewed several options for FY19 calendar changes due to the snow days we have had so far. As of today, we have had eleven no school days, in addition to delays and early out days, all due to weather.

Our students are required to have 1,080 hours of instructional time in the school year and the calendar changes made in the last couple of years have helped assure the instructional hours surpass the minimum requirements so we would not need to make up, day-for-day, the days we have missed.

Some of the options the board looked at included replacing scheduled professional development days with student days, having students and teachers make up all missed days, having students make up a portion of the days and teachers making up all of the days, and having students make up a portion of the days and teachers making up an additional 2 days beyond the student days. After much discussion, Niebergall made a motion to leave professional development days as scheduled, with students attending until June 5th, teachers return June 6th & 7th, teachers will log additional work hours to equate to three days at eight hours each, sometime between now and June 7th, and with the understanding that if we have a significant number of additional snow days, the board can revisit this plan, seconded by Paine. Motion carried 6-1, with Lorenzen casting the nay vote and abstaining from the vote in regards to the teachers' days.

Second Reading of Board Policy 503.3R2 – Donations for Student Fees or Meals:

On a motion by Scott, seconded by Martin, the board approved the second reading of board policy 503.3R2 – Donations for Student Fees and Meals. Motion carried 7-0.

First Reading of Board Policy 501.9 – Student Absences-Excused:

On a motion by DeWinter, seconded by Paine, the board approved the first reading of board policy 501.9 – Student Absences-Excused. Motion carried 7-0.

First Reading of Board Policy 704.6 – Online Fundraising Campaigns-Crowdfunding:

On a motion by Niebergall, seconded by Scott, the board approved the first reading of board policy 704.6 – Online Fundraising Campaigns-Crowdfunding. Motion carried 7-0.

First Reading of Board Policy 708 – Care, Maintenance and Disposal of School District Records:

On a motion by Lorenzen, seconded by Scott, the board approved the first reading of board policy 708 – Care, Maintenance and Disposal of School District Records. Motion carried 7-0.

Early Graduation Request:

On a motion by DeWinter, seconded by Lorenzen, the board approved the early graduation request. Motion carried 7-0.

Consent Agenda:

Minutes of the January 21, 2019 Board Meeting

Claims to be Paid

Financial Reports

Personnel:

Resignations:	Jim Cayton	HS Principal
	Dale Wambold	TLC Technology Integrationist

Appointments:	William Henson	HS Girls Tennis Coach
	Jared Pospisil	HS Head Football Coach
	Heidi Spore	MS Yearbook
	Bruce Wigg	HS Boys Tennis Coach

Open Enrollment Requests

On a motion by Lorenzen, seconded by Niebergall, the board approved the consent agenda. Motion carried 7-0.

Adjournment:

On a motion by Niebergall, seconded by Scott, the meeting adjourned at 8:34 pm. Motion carried 7-0.

Kevin Sash, Board President

Kathy Krug, Board Secretary