

**UNION COMMUNITY SCHOOL DISTRICT  
DYSART-GENESE0-LA PORTE CITY  
Regular Board Meeting  
February 19, 2018**

**Public Hearing – Band Uniforms:**

At 6:03 pm the public hearing on the band uniforms began. Supt Fleshner reported the district has old band uniforms it would like to sell. The uniforms, which will be sold as a complete set, will be advertised for sale by sealed bids with a minimum acceptable bid listed in the ad. With no comments from the public, the uniforms will be advertised and sold as stated.

**Call to Order and Take Roll:**

The regular meeting of the Board was called to order by Board Member Cathy Niebergall at 6:04 pm in the Board Room. The following board members were present: Darrell DeWinter, Kristi Martin, Cathy Niebergall, and Jenna Scott. Absent: Corey Lorenzen, Brandon Paine, and Kevin Sash.

**Agenda:**

Supt Fleshner requested to have the group from the Daycare give their presentation prior to the Superintendent Report. On a motion by Scott, seconded by DeWinter, the board approved the agenda as amended. Motion carried 4-0.

**Correspondence:**

A thank you note from Marcy Johanningmeier, for the flowering plant sent at the time of her dad's passing, was shared with the board.

**Brandon Paine arrived at 6:06 pm.**

**Daycare Presentation:**

Members of the Little Knights Learning Center Daycare board in Dysart presented information regarding the progress of getting the daycare going. Wanda Petersen, Peter Eikamp, and Aly Goken talked about the amount of interest and projected enrollment for the daycare, the weekly rates, the estimated budget, and the timeline for getting the initial deposits from parents, hiring of employees, and the actual opening of the daycare. At this time they have received tentative commitments for about 50 children to attend the daycare. Children attending include infants and toddlers, as well as school-age children that would attend before and/or after school. The tentative opening of the daycare is August 18, 2018. There are doors that need to be installed and they are looking at an entry system for parents.

**Superintendent Report:**

1. Dr Ryan Wise will be in the district in the afternoon on March 7<sup>th</sup>.
2. Supt Fleshner extended congratulations to Craig Hemsath for being selected to the Honeywell Educator Space Camp in Huntsville, Alabama.
3. Financial Update
  - a. Supt Fleshner will be attending the ISFLC Conference on Feb 21-22 to work on the FY19 budget.
  - b. Negotiations have not started; have sent several possible dates to the head of the Association.

- c. Insurance Committee is still working on details of possible insurance structure change.
  - d. Have looked at possible amendment to early retirement policy
- 4. Facility Update
  - a. Supt Fleshner and Mike Timmer have reviewed the capital projects list and feel the entire plan hinges on the HVAC system at the Middle School.
  - b. KCL Engineering from Des Moines were in the district today to evaluate the mechanical and electrical systems at the Middle School and High School.
  - c. Received the Fire Marshall's report and it notes minor items. A corrective action plan will be written and submitted to the Fire Marshall.
  - d. Waiting for price proposal from city for lease agreement on property adjacent to the LPC Bus Barn.
- 5. Transportation
  - a. Cold Weather Protocol – Had extra drivers and buses on standby in both towns when temperatures were below zero.
  - b. Possible interest in assist bus drivers with cost associated with licensing.
- 6. Marketing Update
  - a. Finalizing website – Launch date is now set for March 1<sup>st</sup>.
- 7. Daycare
  - a. Estimating the utility costs for the area the daycare will be using will be approximately \$258/month.
  - b. The Fire Marshall has confirmed the need for an additional exit in the room the daycare will be using for children that are 2 ½ years and younger.
- 8. Legislative Updates
  - a. HSB 651 – ESA/Voucher Bill – did not make it out of committee. Supt Fleshner did go to Des Moines for the subcommittee meeting.
  - b. HSB 647 – SAVE extension to 2050 – did make it through funnel however there are new provisions with it.
  - c. HSB 650 – Flexibility Bill – gives local boards more control on how to use some of the categorical money.
  - d. SF 455 – Formula and Transportation Equity – moving to House calendar
  - e. HF 2230 – SSA (State Supplemental Aid) – House and Senate both looking at 1 %
  - f. HF 2279 – Operational Sharing – would add licensed social worker to operational sharing
  - g. SF 270 – Diversity Plan – would prohibit school districts with a diversity plan from regulating open enrollment out. This would impact Des Moines, Davenport, Waterloo, West Liberty, and Postville.
- 9. Calendar Committee
  - a. Currently working on 2018-2019 instructional calendar
  - b. Reviewing how Parent-Teacher Conferences are handled
- 10. 2017-2018 Calendar Adjustments
  - a. Weather make-up day #1 is June 1<sup>st</sup>
  - b. Weather make-up day #2 is June 4<sup>th</sup>
- 11. Crisis Management
  - a. Conversation on school shooting in Florida – will be sending something out to parents

**Move March 19, 2018 School Board Meeting to March 26, 2018:**

On a motion by DeWinter, seconded by Scott, the board approved moving the March meeting to March 26<sup>th</sup>. Motion carried 5-0.

**Approval of Wellness Goals Specified in Board Policy #507.9R1:**

Goal Area #1 Nutrition and Education

Farm to School – Promote and incorporate locally grown fruits and vegetables into the menu and educate students on local options for produce.

Try Day Friday – Once a month Tina is planning to add a “new” food to the menu throughout the district.

Goal Area #2 Physical Activity

5-2-1-0 Campaign – K-12 goals to promote 5 daily servings of fruits and vegetables, less than 2 hours of “screen time”, 1 hour of physical activity per day, 0 sugary drinks, more water.

Mileage Club – K-5 initiative to promote walking and running K-5

Goal Area #3 Other School Based Activities

Healthier US School Challenge – This is a larger task, this is a national level program.

Educate staff and parents on the Wellness Policy – local promotion

On a motion by DeWinter, seconded by Paine, the board approved the wellness goals in board policy #507.9R1. Motion carried 5-0.

**Set Date of Public Hearing for Proposed 2018-2019 Budget:**

On a motion by Scott, seconded by Paine, the board set the Public Hearing for the Proposed 2018-2019 Budget for April 9<sup>th</sup>, 2018 at 6:00 pm. Motion carried 5-0.

**Amending Early Retirement Board Policies #407.6 and #413.6:**

The board discussed amending the early retirement board policies to add an additional retirement incentive to this year’s retirement package and to extend the deadline for submitting retirement requests for two more weeks. This is the final year the early retirement policies are in effect. On a motion by DeWinter, seconded by Paine, the board voted not to amend the early retirement board policies. Motion carried 5-0.

**Early Retirement Requests:**

Five early retirement requests were submitted prior to the January deadline. Those included Cindy Bland, Gary Ewald, Jo Ann Jones, James Rozen, and Bruce Wigg. On a motion by Scott, seconded by DeWinter, the board approved the early retirement requests presented. Motion carried 5-0.

**Consent Agenda:**

Minutes of the January 15, 2018 Board Meeting

Claims to be Paid

Financial Reports

Personnel:

Resignations: Cindy Bland

HS Head Cook (Early Retirement)

Tyler Edwards	HS Boys' Basketball
Gary Ewald	MS Physical Education (Early Retirement)
Jo Ann Jones	HS Custodial/Maintenance (Early Retirement)
James Rozen	LPC Elem Special Education (Early Retirement)
Jackie Thomsen	HS Special Education Associate
Bruce Wigg	HS Social Studies (Early Retirement)

Appointments:

Kris Cayton	TLC Mentor
Deb Ehlers	Change in Contract Days from 205 to 178
Tracie Grosse	TLC Mentor

Early Graduation Requests

Open Enrollment Requests

On a motion by Scott, seconded by Martin, the board approved the consent agenda. Motion carried 5-0.

**Corey Lorenzen arrived at 7:17 pm**

**Adjournment:**

On a motion by DeWinter, seconded by Martin, the meeting adjourned at 7:18 pm. Motion carried 6-0.

**Exempt Session** – As outlined in School Board Policy 212, provided by Iowa Code, for negotiation sessions, strategy meetings of public employers, and employee organizations. Chapter 21 (the open meetings law) (20.17.[3]). The negotiations session ended at 8:10 pm.

Cathy Niebergall, Board Member

Kathy Krug, Board Secretary