

**UNION COMMUNITY SCHOOL DISTRICT
DYSART-GENESE0-LA PORTE CITY
Public Hearing and Regular Board Meeting
April 9, 2018**

Public Hearing – Proposed 2018-2019 School Budget:

Supt Fleshner gave a PowerPoint presentation on the budget and answered questions from those in attendance.

Call to Order and Take Roll:

The regular meeting of the Board was called to order by Board President Sash at 6:33 pm in the Board Room. The following board members were present: Darrell DeWinter, Corey Lorenzen, Kristi Martin, Cathy Niebergall, Brandon Paine, and Jenna Scott.

Agenda:

On a motion by Niebergall, seconded by Scott, the board approved the agenda as presented. Motion carried 7-0.

Visitors:

Visitors were offered the opportunity to speak.

Superintendent Report:

1. Instructional Update:
 - a. The FY19 calendar will be on the May agenda
 - b. A staffing plan will be presented in May for the board to review.
 - c. Looking at possibly extending the school day in the next school year to accommodate implementation of the MTSS program in all buildings. Transportation and teacher contracts are being considered.
2. Professional Development Update:
 - a. Supt Fleshner reported he did attend portions of both the K-5 and 6-12 professional development on April 2nd.
 - i. K-5 worked through science standards and STEM activities.
 - ii. MS looked at Essential Learnings with HS, then worked on PBIS data in the afternoon
 - iii. HS looked at WIN time in the afternoon. HS is planning on launching their WIN time test after the seniors graduate.
3. Financial Update:
 - a. FY19 Budget is on agenda to be approved. No adjustments have been made to the budget since it was published.
 - b. Negotiations is scheduled for April 11th.
 - c. Health benefit changes are on the agenda.
4. Facility Update:
 - a. Remodeling the HS teacher lounge is on the agenda. It is the only teacher lounge that has not been remodeled.
 - b. No new information regarding architect; waiting for some cost numbers. Should be on the May agenda.
5. Transportation Update:

- a. We have had a LPC bus driver resign and will be reviewing all regular bus routes for possible adjustments that can be made.
6. Marketing Update:
 - a. Supt Fleshner shared some Facebook stats regarding the district's Facebook page, including number of page views, likes, followers, etc.
7. Daycare Update:
 - a. Agreement is signed and finalizing things with DHS.
 - b. Work on the exits and sinks will be completed once final cost proposals are received.
8. Legislative Updates:
 - a. HSB 678 – Tax Backfill – would have about a \$20,000 negative impact on our district.
 - b. HF 2481 – would include two billion dollars in direct property tax relief and would extend the state penny for school infrastructure through January 2050.
9. New Editor for The Dysart Reporter:
 - a. Supt Fleshner introduced CJ Eilers, the new editor for The Dysart Reporter. CJ was present and explained what some of his plans are for his position as editor.
10. Requests to Attend Different Elementary than Traditional Boundaries:
 - a. Supt Fleshner reported to the board that we have received a few requests from residents living near the old LPC/D-G boundaries to have their children attend the other elementary (LPC Elem instead of D-G Elem, D-G Elem instead of LPC Elem) for their convenience. In the past we have handled these requests on a case-by-case basis, approving the requests if they don't cause a transportation or classroom-size issue. The board consensus was to continue handling these requests on a case-by-case basis as long as there is not an issue with transportation or classroom sizes.
11. Restructuring HS Maintenance Position:
 - a. Due to the resignation of JoAnn Jones as HS cleaning aide/laundry, there will be a position open at the high school. We are looking at changing the responsibilities for the position to a high school head custodian/maintenance person, and ending the laundry service.
12. Audit:
 - a. We received copies of the FY17 audit.

Receive and Take Action on 2018-2019 (FY19) School Budget:

On a motion by Niebergall, seconded by Paine, the board approved the FY19 school budget as presented. Motion carried 7-0.

Set Date for Public Hearing on 2017-2018 (FY18) Budget Amendment:

On a motion by Lorenzen, seconded by Scott, the board set the public hearing for the FY18 budget amendment for May 21, 2018 at 6:00 pm in the Board Room. Motion carried 7-0.

Consideration and Possible Action Regarding Change to District Health Insurance:

Supt Fleshner presented information on insurance plan options the insurance committee has been reviewing. Those options include a \$500/\$1,000 deductible plan, a \$1,500/\$3,000 deductible plan, and a \$2,500/\$5,000 high deductible plan. The high deductible plan could include an HSA. Questions from the board and visitors were answered.

Supt Fleshner shared some of the timetable considerations to implement these plans and shared a proposal that would include a 2-step change, with the first step effective for the 2018-2019 school year, and the second step effective for the 2019-2020 school year.

After much discussion, and on a motion by Niebergall, seconded by Paine, the board approved going to the Classic 500 (\$500/\$1,000 deductible) coverage for active employees, with no partial self-funding, effective in the 2018-2019 school year. The district/employee contributions for FY19 and the second step of the change for FY20 will be determined at a later date. This change does not affect the retirees plan options for FY19. Motion carried 5-1, with DeWinter casting the nay vote and Lorenzen abstaining.

Consider Superintendent's Recommendation to Terminate the Teaching Contract of a Probationary Teacher at the End of the School Year Without Cause Pursuant to IAC § 279.19 and Possible Action on Recommendation:

On a motion by Lorenzen, seconded by Scott, the board voted to terminate the teaching contract of Amy Fleming at the end of the school year without cause pursuant to IAC § 279.19. Roll call vote: Paine – aye, Sash – aye, Scott – aye, DeWinter – abstained, Lorenzen – aye, Martin – aye, and Niebergall – aye. Motion carried 6-0, with DeWinter abstaining.

Approve Graduation List (Pending Satisfactory Completion):

On a motion by Scott, seconded by Niebergall, the board approved the list of graduates, pending successful completion of graduation requirements. Motion carried 7-0.

Increase Daily Substitute Teacher Pay to \$105.00/day, Effective for the 2018-2019 School Year:

On a motion by DeWinter, seconded by Niebergall, the board approved increasing the substitute teacher pay rate from \$94/day to \$105/day, effective in FY19. Motion carried 7-0.

Amend the 2017-2018 Instructional Calendar:

Supt Fleshner recommended amending the current school year calendar to make June 1, 2018 the last day for the students. Teachers would still return to complete the school year on June 4th and 5th. On a motion by Lorenzen, seconded by Scott, the board voted to amend the 2017-2018 instructional calendar to have the last student day on June 1st, 2018, with teachers returning to work on June 4th and 5th, 2018. Motion carried 7-0.

Second Reading of School Board Policy 505.5:

On a motion by Scott, seconded by Lorenzen, the board approved the second reading of board policy 505.5, graduation requirements. Motion carried 7-0.

Approve Adding a Guidance Counselor Position at LPC Elementary (for FY19):

Currently the elementary guidance counselor is shared between LPC Elem and D-G Elem. The current elementary guidance counselor would be at D-G Elem and assist at the MS, where we have a 40% guidance counselor we share with Gladbrook-Reinbeck. The LPC Elem guidance counselor position will be primarily funded by at-risk funds.

On a motion by Niebergall, seconded by Scott, the board approved adding a guidance counselor position at LPC Elementary. Motion carried 7-0.

Approve Renovation of HS Teacher Lounge:

Supt Fleshner requested approval of renovations to the HS teacher lounge. It is the only teacher lounge in the district that hasn't been remodeled. Some of the work can be done by our employees. The estimated cost for this project is \$30,000. On a motion by Lorenzen, seconded by Martin, the board approved renovating the HS teacher lounge. Motion carried 7-0.

Approve Purchasing Two Lawn Tractors:

The district received quotes for commercial front mowers, with a 47” snow blower, and a 72” rear discharge deck. Quotes received are as follows:

Bodensteiner Implement Co.	\$29,524.70 each
P & K Midwest, Inc	\$28,400.00 each

On a motion by Lorenzen, seconded by Niebergall, the board approved purchasing two lawn tractors from P & K Midwest, Inc for \$28,400.99 each. Motion carried 7-0.

Consent Agenda:

Minutes of the March 21, 2018 Board Meeting

Claims to be Paid

Financial Reports

Personnel:

Resignations:	Fasha Newton	MS Special Education Associate
	Abbi Rust	LPC Elem 0.5 FTE Title I Reading
	Susan Swartzendruber	ELL Teacher
	Mike Winter	Bus Driver

Appointments: None

Open Enrollment Requests

On a motion by Scott, seconded by Paine, the board approved the consent agenda. Motion carried 7-0.

Adjournment:

On a motion by Lorenzen, seconded by Paine, the meeting adjourned at 8:18 pm. Motion carried 7-0.

Kevin Sash, Board President

Kathy Krug, Board Secretary